This pre-conference session is an all-day workshop intended for conference registrants who are new to the profession or to working specifically with graduate students or postdoctoral scholars.

Pre-conference registration will take place in the back of the Royal Salon ballroom. Pre-con attendees will be able to pick up their full conference materials there as well. Click on subsession below to access menu details.

1 Subsessions

- Menu details
  - 8:00am - 8:00am, Jun 25
  - Royal Salon

Quick catch up for all members of conference committee who are able to attend.
6:00pm

Welcome Reception
6:00pm - 8:00pm, Jun 25
Riverview Room

A welcome reception in the rooftop Riverview Room with an impressive view of the Mississippi River and the French Quarter. Click on subsession below for menu details.

1 Subsessions

- Menu details
  6:00pm - 8:00pm, Jun 25
  Riverview Room

Full Conference Registration
6:00pm - 8:00pm, Jun 25
Entrance of the Riverview Room

Check in for the conference in the same location as the welcome reception.

8:00pm

Pre-Conference and New Member Dine-Arounds
8:00pm - 11:00pm, Jun 25

For pre-conference participants and anyone new to GCC who would like to have company for dinner. Sign-ups coming soon.

Wed, Jun 26, 2019

7:30am

Registration
7:30am - 3:00pm, Jun 26
Hotel Lobby

Breakfast
7:30am - 8:30am, Jun 26
Iberville Ballroom

Start the conference off right with a delicious breakfast! Click on the subsession for menu details.

1 Subsessions
8:30am

Welcome

8:30am - 8:45am, Jun 26
Iberville Ballroom

 Speakers

Michael Matrone
Associate Director, Office of Career and Professional Development, University of California, San Francisco

Briana Mohan
Senior Academic and Career Advisor, Office of Graduate and Postdoctoral Studies, Tulane University

8:45am

Keynote: Everyday Political Whiteness and Colonial Logics of Diversity in American Higher Education

8:45am - 9:55am, Jun 26
Iberville Ballroom

Universities have established discourses and practices around the politically charged and contested concept of “diversity.” However, despite this widespread commitment, the substantive manifestation of racial justice and equality in society at large and within American higher education remains elusive. Fifty-five years after the Civil Rights Act, racial exclusions and disproportionate under-representation is endemic in major universities, research centers, academic disciplines, and generally across the professions.

This talk will explore how persistent racial inequality power relations are reproduced from within the everyday decision-making processes of the university, and how this impacts pipelines to professions and employment. Rather than viewing racism as simply a matter of prejudiced individuals and illiberal social actors there is a need to understand how normative institutional behavior within the “diversity”-oriented university is actively involved in re-establishing the logics of antiblack racism and colonial relationships of domination and subordination.

Speaker

Mohan Ambikaipaker
Tulane
10:00am

**Coffee Break**
- 10:00am - 10:15am, Jun 26
- Iberville D

Monteleone Blend Coffee
Decaffeinated Coffee
Select Premium Teas
Buttered Croissants, Danish Pastries, Organic Muffins

**Exhibitor Displays**
- 10:00am - 1:30pm, Jun 26
- Corridor in front of Iberville Ballroom

10:15am

**Member-Generated Breakout Session 1**
- 10:15am - 11:05am, Jun 26

5 Subsessions

- **Supporting the Whole Student: Mental Health, Substance Abuse**
  - 10:15am - 11:05am, Jun 26
  - Royal Salon

- **Helping New Students Make the Transition to Graduate School with the “Grad Success Series”**
  - 10:15am - 11:05am, Jun 26
  - Royal A

- **How They Built That: Behind-the-Scenes Stories from Creators of Online Tools**
  - 10:15am - 11:05am, Jun 26
  - Royal B

- **Developing Capacity for Graduate Career Education Research: Lessons Learned from Discipline-Based Education Research**
  - 10:15am - 11:05am, Jun 26
  - Royal C

- **Data Outcomes & Career Trends in the Humanities: Leveraging National Data at Your Institution**
  - 10:15am - 11:05am, Jun 26
  - Royal D
11:15am

Member-Generated Breakout Session 2

11:15am - 12:05pm, Jun 26

5 Subsessions

- **Value of Graduate Education: Positioning Staff as a Nexus Between Students and Faculty**
  11:15am - 12:05pm, Jun 26
  Royal Salon

- **A New Frontier: Strategies and Outcomes for Embedding Professional Development into the Core PhD Curriculum**
  11:15am - 12:05pm, Jun 26
  Royal A

- **Faculty Engagement: Empowering Supervisors**
  11:15am - 12:05pm, Jun 26
  Royal B

- **Sneak Peek: Strategies for Discovering Work Place Culture**
  11:15am - 12:05pm, Jun 26
  Royal C

- **Telling Your Story: Drawing upon Your Graduate or Postdoctoral Experience during Career Advising**
  11:15am - 12:05pm, Jun 26
  Royal D

12:05pm

2019-2020 GCC Mentoring Program Launch & Mentoring Pairs Meet-Up

12:05pm - 1:20pm, Jun 26

Iberville Ballroom (Reserved Tables)

The GCC Mentoring Program Committee invites all 2019-2020 mentors and mentees to join us during lunch as we launch the 2019-2020 GCC Mentoring Program. Please grab lunch quickly and join us at the reserved, marked off tables in the Iberville Ballroom.

Representatives from the GCC Mentoring Committee will briefly welcome you, followed by tips and suggestions offered by former mentors and mentees. The remainder of the session will be for 2019-20 mentor/mentee pairs to meet and plan how they would like to work together – aligning expectations about how and how often to meet, setting goals to accomplish this year, and so on.

Speakers
Meet up with new friends or old colleagues for lunch. A single conversation could lead to a million things! And do make sure to save room for tres leches cake, coconut cheesecake, or fried plantains for dessert! Click on the subsession for menu details.
Initiatives that Promote Clarity, as well as Connection between Graduate Students and Community

- **1:30pm - 2:20pm, Jun 26**
  - Royal C

- **Improv(e) Confidence with the Unexpected in Job Interviews and Presentations**
  - **1:30pm - 2:20pm, Jun 26**
  - Royal D

**2:30pm**

Member-Generated Breakout Session 4

- **2:30pm - 3:20pm, Jun 26**

**5 Subsessions**

- **Mental Health and Wellness Programming for Graduate Students and Postdocs**
  - **2:30pm - 3:20pm, Jun 26**
  - Royal Salon

- **Reorientation: Adapting and Scaling a GCC Member’s Program to your University**
  - **2:30pm - 3:20pm, Jun 26**
  - Royal A

- **Careers, Funding, and Mobility in a Global Research Landscape**
  - **2:30pm - 3:20pm, Jun 26**
  - Royal B

- **Creating Community Through Curriculum-Embedded Professional Development Courses**
  - **2:30pm - 3:20pm, Jun 26**
  - Royal C

- **An IDP Alternative to Meet the Needs of Master's and International Students in a Graduate Career Development Course**
  - **2:30pm - 3:20pm, Jun 26**
  - Royal D

**3:30pm**

Coffee Break

- **3:30pm - 3:45pm, Jun 26**
  - Iberville D
Part 1 of 3: This Little Light - Documentary Screening

This Little Light (50 minutes) tells the story of Wendi Moore-O'Neal, a Black Feminist freedom singer from New Orleans. The documentary recounts how Wendi was fired from her job as a community organizer when she married her wife, Mandisa. This Little Light is a self-determined portrait about the power of love, community, and the living legacy of the Black Southern Freedom movement.

This inspiring story shows a way forward, both for us in our own professional contexts as well as for the graduate students and postdoctoral scholars whom we support. This Little Light calls us to rethink work, build beloved community, and take risks in service to being free.

The film is co-directed by Wendi Moore-O'Neal and her friend Ada McMahon. It premiered at the 2018 New Orleans Film Festival, where it won Special Jury Mention for Best Louisiana Feature, screened at the first-ever Smithsonian African American Film Festival, and is currently being shown by community groups across the country.

Part 2 of 3: Conversation with This Little Light Directors: Wendi Moore-O'Neal and Ada McMahon

5:00pm - 5:30pm, Jun 26
Co-directors Wendi Moore-O'Neal and Ada McMahon will be interviewed by Karla Rosas, 2019 MA graduate in Latin American Studies from Tulane University.

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**Speakers**

- **Wendi Moore-O'Neal**  
  Founder, Jaliyah Consulting

- **Ada McMahon**  
  Co-director, This Little Light

- **Karla Rosas**

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### 5:30pm

Part 3 of 3: Story Circles with GCC members led by Wendi Moore-O'Neal and Ada McMahon  

⏰ 5:30pm - 6:30pm, Jun 26
Using the film as a seed, participants will listen to and share their own stories of taking risks in service of being free. The Story Circles process was developed by Wendi’s father John O’Neal, informed by his work with the Free Southern Theater, Student Non-Violent Coordinating Committee and Junebug Productions. Story Circles also have roots in the Jali tradition of Mali.

Film Director and Facilitator

Wendi Moore-O’Neal  
Founder, Jaliyah Consulting

Ada McMahon  
Co-director, This Little Light

6:30pm

Conference Committee Meeting

6:30pm - 6:45pm, Jun 26
Board Room

Quick catch up for all members of conference committee who are able to attend.

Dine-Arounds

6:30pm - 10:00pm, Jun 26

7 Subsessions

- Dine-Around 1: 9 Roses Cafe
  7:00pm - 9:00pm, Jun 26
  Meet-up time: 6:45pm in the hotel lobby

- Dine-Around 2: Kingfish
  7:00pm - 10:00pm, Jun 26
  Meet-up time: 6:45pm in the hotel lobby

- Dine-Around 3: Copper Vine
  7:00pm - 10:00pm, Jun 26
  Meet-up time: 6:45pm in the hotel lobby

- Dine-Around 4: Trenasse
  7:00pm - 10:00pm, Jun 26
  Meet-up time: 6:45pm in the hotel lobby

- Dine-Around 5: SoBou
  7:00pm - 10:00pm, Jun 26
Meet-up time: 6:45pm in the hotel lobby

- **Dine-Around 6: Cafe Sbisa**
  - 7:00pm - 10:00pm, Jun 26
  - Meet-up time: 6:45pm in the hotel lobby

- **Dine-Around 7: Domenica**
  - 7:00pm - 10:00pm, Jun 26
  - Meet-up time: 6:45pm in the hotel lobby

Thu, Jun 27, 2019

**7:30am**

- **Registration**
  - 7:30am - 3:00pm, Jun 27
  - Hotel Lobby

**8:00am**

- **Welcome**
  - 8:00am - 8:05am, Jun 27
  - Iberville Ballroom

  Associate Provost for Graduate Studies and Research at Tulane University, Michael Cunningham, welcomes attendees to New Orleans and the second full day of the conference.

**8:05am**

- **Breakfast with Concurrent Keynote: Building a Resilient and Caring Trainee Community**
  - 8:05am - 9:15am, Jun 27
  - Iberville Ballroom

  Resilience is the process of adapting well in the face of challenge, adversity, stress, failure, and set-back. In the current climate of anxiety and uncertainty, having resilience is becoming increasingly important for individual and professional success, well-being and happiness. Students need information, guidance, encouragement, and support to develop their resilience and wellness practices in the face of many messages that such practices are shameful, trivial or unnecessary. The speaker will describe elements of the resilience and wellness program at the National Institutes of Health with a focus on barriers, strategies, successes, and works-in-progress. She will also discuss recent work with NIH faculty to
support them in better supporting their trainees.

Speaker

Sharon Milgram
NIH

9:25am

Member-Generated Breakout Session 5

- Innovative Practices for Using ImaginePhD on Your Campus
  - 9:25am - 10:15am, Jun 27
  - Royal Salon

- Built to Last: Visioning, Implementing, and Assessing an Inclusive Model of Professional Development
  - 9:25am - 10:15am, Jun 27
  - Royal A

- Out and About: Discovering Career Resources for LGBTQ+ Students
  - 9:25am - 10:15am, Jun 27
  - Royal B

- Data and Demographics: Using Surveys to Investigate Skills, Self-Confidence and Career Interests in First Year Bioscience Doctoral Students
  - 9:25am - 10:15am, Jun 27
  - Royal C

- Conferencing about Conferences: What Works and Why When Planning a Career Conference
  - 9:25am - 10:15am, Jun 27
  - Royal D

10:15am

Coffee Break

- 10:15am - 10:30am, Jun 27
  - Iberville D

10:30am
Keynote: Empowering Students to Support their own Mental Health and Resilience
📅 10:30am - 11:40am, Jun 27
📍 Iberville Ballroom

When students ask for help with their health and well-being, they aren't asking for a handout — both literally and figuratively. Rather than requesting things to be easier, they are usually hoping to find a way to be even more productive, as mental illness can bring their progress to a grinding halt. This talk will focus on understanding both the signs and symptoms of mental illness and give the audience research-based approaches to best support their trainees and to create a safe environment so that students can take responsibility of improving their own resilience. We will also discuss how to pitch mental health-focused initiatives to universities, allowing the audience to go home with a set of possible action items to make their institution a healthier place to learn.

Speaker

Susanna Harris
PhD Candidate, The University of North Carolina at Chapel Hill

11:45am

Lunch and State of the GCC
📅 11:45am - 1:25pm, Jun 27
📍 Iberville Ballroom

During lunch, GCC President, Michael Matrone, and GCC Treasurer, Ruth Schemmer, will update the membership on all of the GCC's accomplishments since the 2018 annual conference, highlighting the work of our committees. They will also share some exciting opportunities and updates for the coming year.

1:30pm

Member-Generated Breakout Session 6
📅 1:30pm - 2:20pm, Jun 27

5 Subsessions

- **Collaboration Incubator: Identifying & Developing Synergies**
  🕒 1:30pm - 2:20pm, Jun 27
  📍 Royal Salon

- **Addressing the Career Challenges International Graduate Students and Postdocs Face in the US**
  🕒 1:30pm - 2:20pm, Jun 27
  📍 Royal A

- **Working with Your Adviser Video Series**
Mentoring in STRIDE: A Workshop Model to Improve Mentoring Relationships and Inclusion Through Perspectives and Empathy

Learning and Partnership Frameworks

2:30pm

Member-Generated Breakout Session 7

Creative Sessions

Recognizing & Supporting the Full Graduate Student Experience

Developing and Administering Effective Surveys

Models of Institutional Support for Graduate Career Development: Success and Challenges

GCC Cultural Competence in a Changing Demographic Environment

3:30pm

Posters, Exhibitors, and Refreshments

Poster Session: Click on subsessions below for complete information on individual posters.
Exhibitors: Visit with our conference sponsors and partners, and be sure to drop your business card at each table you visit for a chance to win a cool New Orleans raffle prize. (Drawing at 9:00am Friday morning). The more tables you visit, the more chances to win the prize!

4 Subsessions

- **Career Development Poster Abstracts**
  - **3:30pm - 5:30pm, Jun 27**
  - **Queen Anne Ballroom**

- **Career Exploration Poster Abstracts**
  - **3:30pm - 5:30pm, Jun 27**
  - **Queen Anne Ballroom**

- **Career Resources and Outcomes Poster Abstracts**
  - **3:30pm - 5:30pm, Jun 27**
  - **Queen Anne Ballroom**

- **GCC Committee Poster Abstracts**
  - **3:30pm - 5:30pm, Jun 27**
  - **Queen Anne Ballroom**

5:30pm

**Optional Reflection Time**

- **5:30pm - 6:15pm, Jun 27**
- **Royal Salon**

  Take a few minutes on your own or with a colleague to reflect on what you are learning and thinking about at this point in the conference.

5:45pm

**Conference Committee Meeting**

- **5:45pm - 6:00pm, Jun 27**
- **Board Room**

  Quick catch up for all members of conference committee who are able to attend.

6:30pm

**New Orleans-themed Reception**

- **6:30pm - 8:30pm, Jun 27**
- **Bourbon Vieux, 501 Bourbon St.**

  [https://bourbonvieux.com/](https://bourbonvieux.com/)
Explore the French Quarter on your Own

8:30pm - 11:00pm, Jun 27

Networking Breakfast

8:00am - 9:00am, Jun 28

Iberville Ballroom

First Raffle Prize Drawing

8:45am - 9:00am, Jun 28

Iberville Ballroom

We have some spectacular prizes to raffle off, but you must be present to win! Go home from the GCC conference with great memories and a wonderful prize!

Keynote: Using Commitments to Guide Career Discernment and Make Institutional Change

9:00am - 10:10am, Jun 28

Iberville Ballroom

What mobilizes and energizes your everyday actions and interactions? What underlies all your work—in your career, at your home institution, in the community, and throughout daily life? What work feels especially urgent at this time—both in your life personally and in a collective sense (for your local community, within the (inter)national context, and for all of us inhabiting the earth)?

This interactive presentation uses these and other questions to help participants identify commitments (priorities or dedications), which, in turn, guide decision-making: from career discernment to institutional change. The more that we identify and articulate our commitments, the more that we can make them actionable and take action from a principled place in and beyond our work lives. Commitments are not just important for guiding career conversations, but also for following the “strong yes,” for saying no, for speaking against injustice, and much more. Strengthened by commitments, we can stand TALL, even when the voice shakes.

Speaker
10:15am

Benchmarking Report

The GCC Benchmarking Committee will present aggregate data collected over the years from the GCC Member Survey and discuss the findings.

The presentation will include information that GCC members can use in our everyday work, and to advocate for and strengthen the services and support provided to graduate students and postdocs. The committee will be showing data with Tableau and doing an interactive Poll Everywhere for data requests you want to see. GCC members will learn about trends in employment, program topics, and challenges faced by fellow members.

11:00am

Closing Remarks

Learn some exciting details about next year’s conference in Toronto and be present for a chance to win a free night’s stay at the Chelsea Hotel! Final comments and farewells to close out GCC 2019.

11:30am

Conclusion of Conference

12:00pm

Lunch for Executive Board and Conference Committee