



Graduate Career Consortium Annual Member Survey 2019

377

Invitations Sent

225

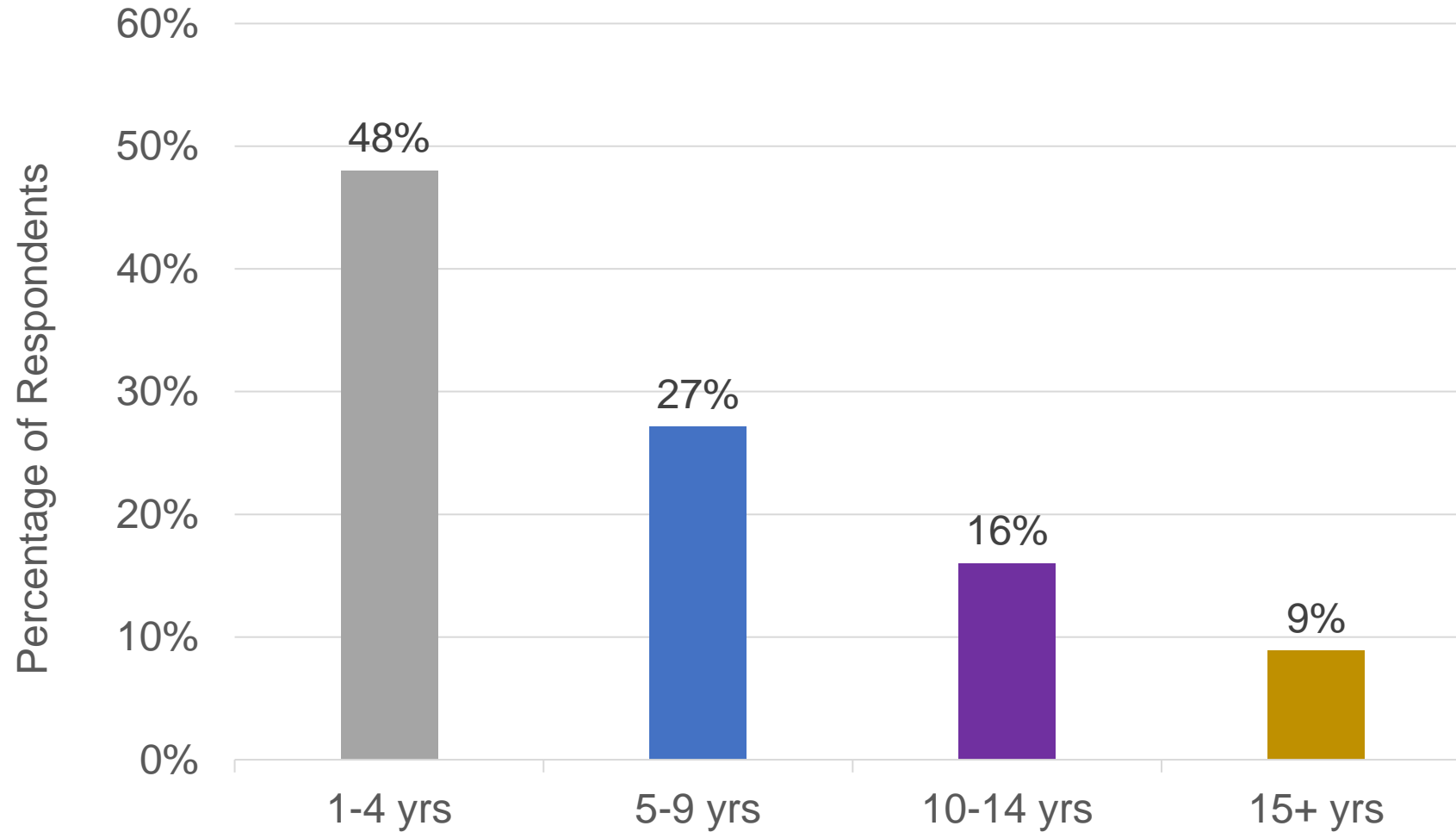
Total Responses

59%

Response Rate

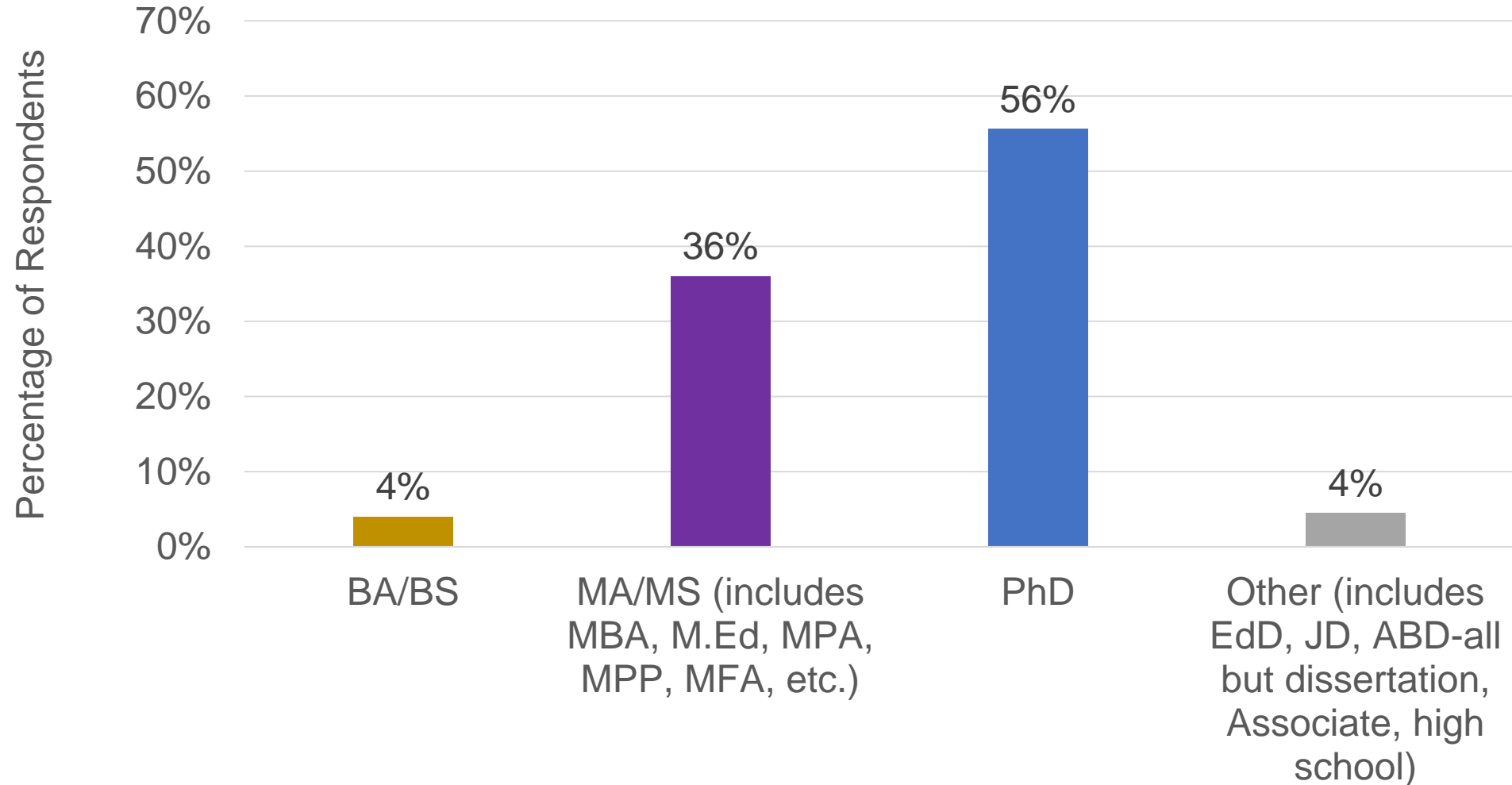
Q1: How many years have you been in a career and professional development role serving graduate students or postdocs? Please round up.

Answered: 225 Skipped: 0



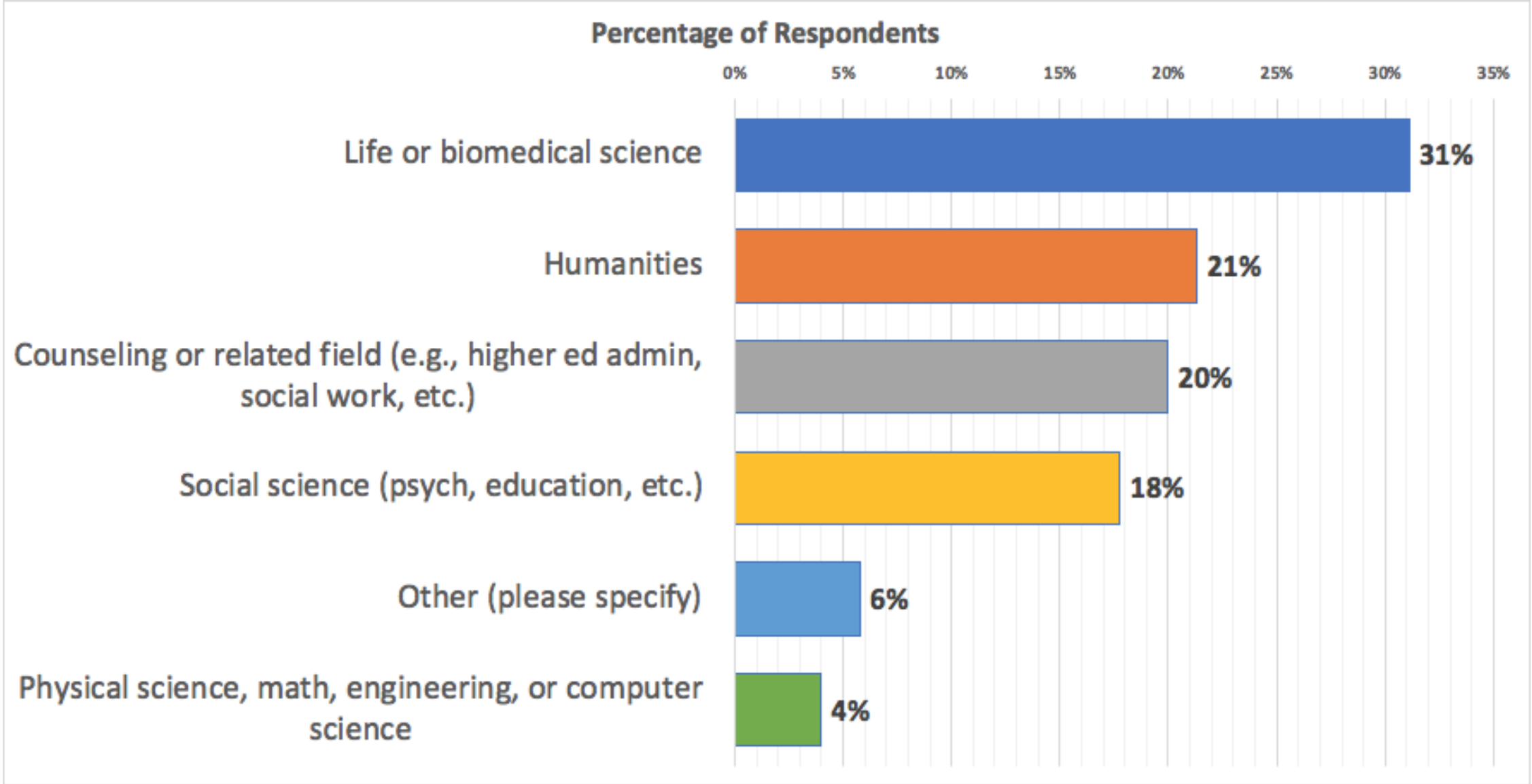
Q2: Select the highest degree you have received:

Answered: 225 Skipped: 0



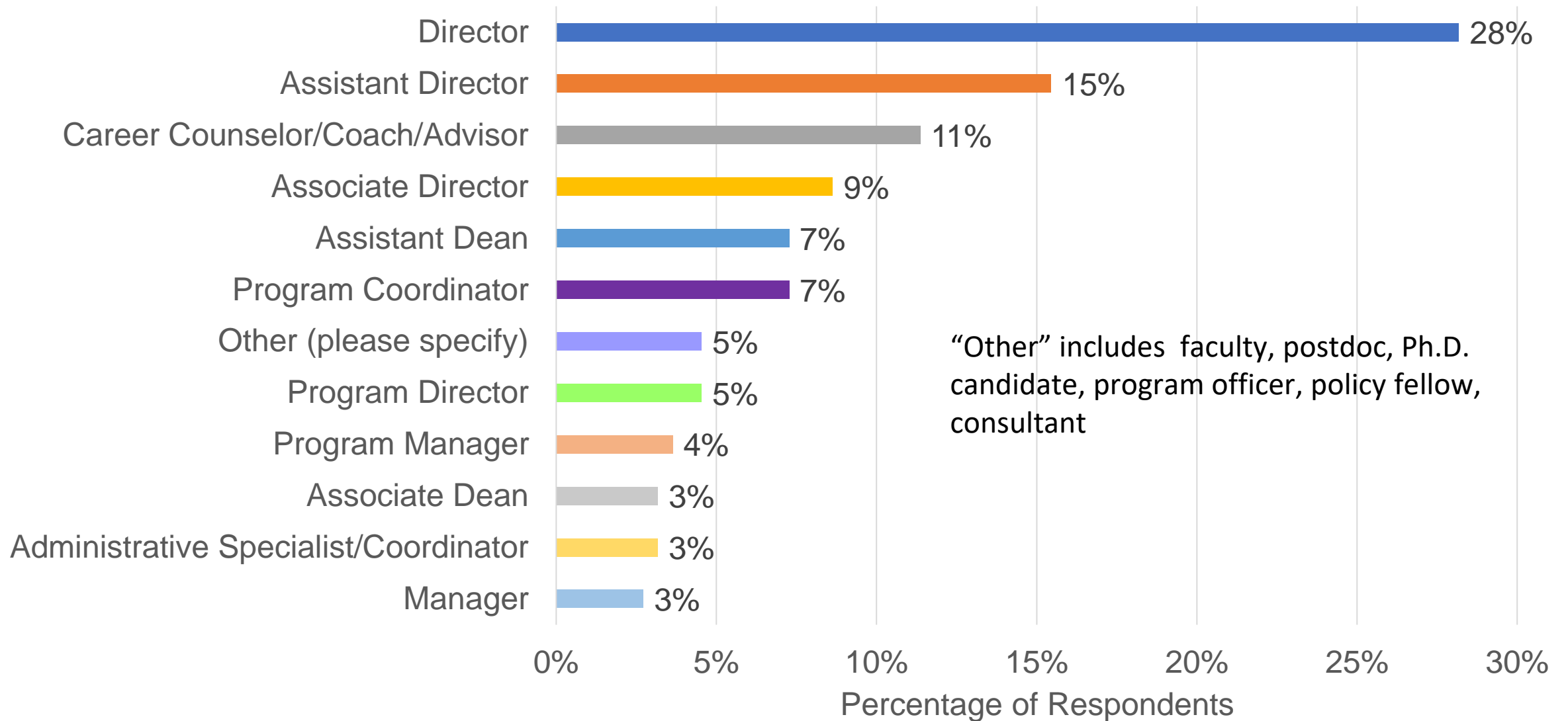
Q3: Select the disciplinary background of your highest degree:

Answered: 225 Skipped: 0



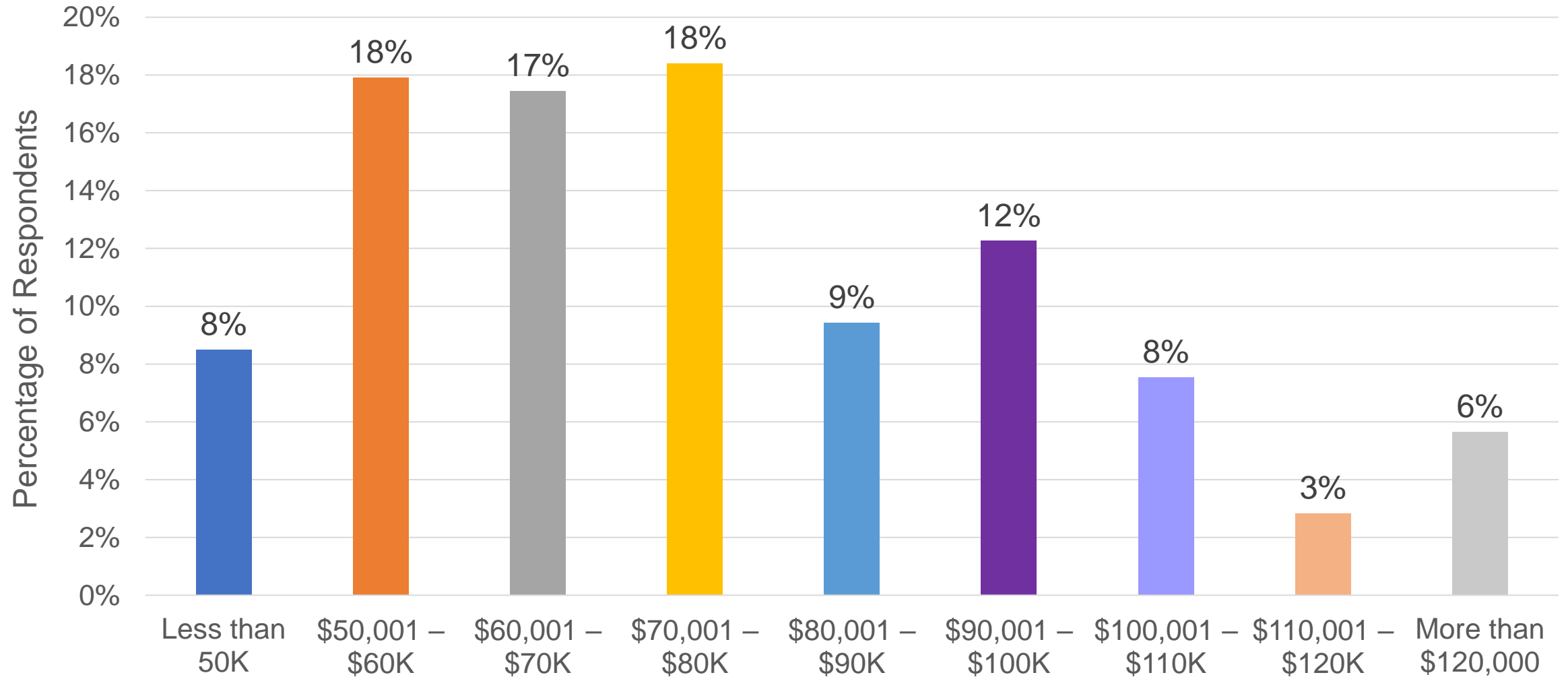
Q4: Please select your current title or the title that most closely reflects your role from the list below.

Answered: 220 Skipped: 5



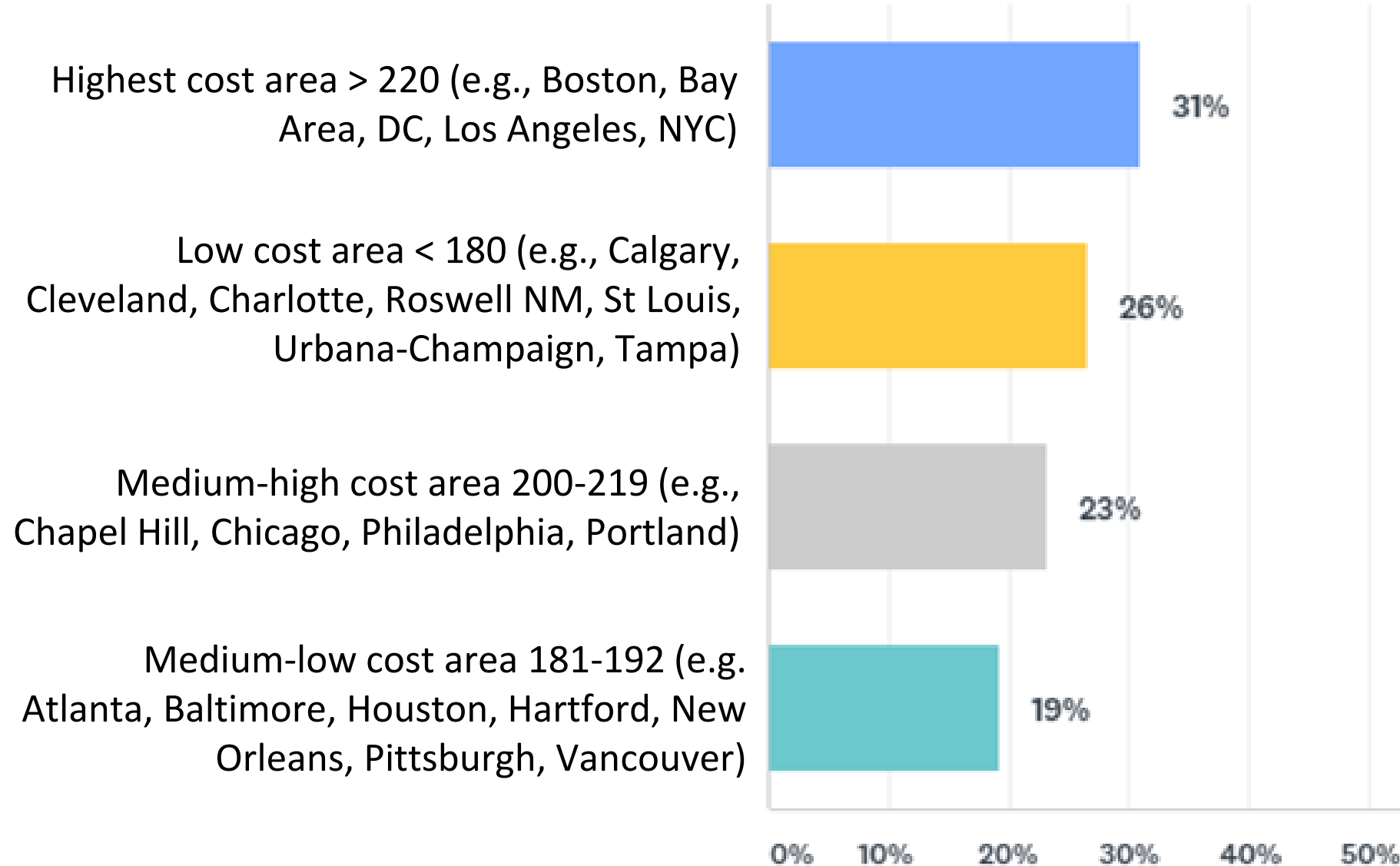
Q5: Select your salary range. Converted to US dollars.

Answered: 212 Skipped: 13



Q6: Select the cost of living in your area. For reference, use this document, based on this website:

Answered: 215 Skipped: 6



Q7: Please indicate the type of organization at which you primarily work:

Answered: 221 Skipped: 4

Percentage of Respondents

0% 10% 20% 30% 40% 50% 60% 70%

Public University

58%

Private University

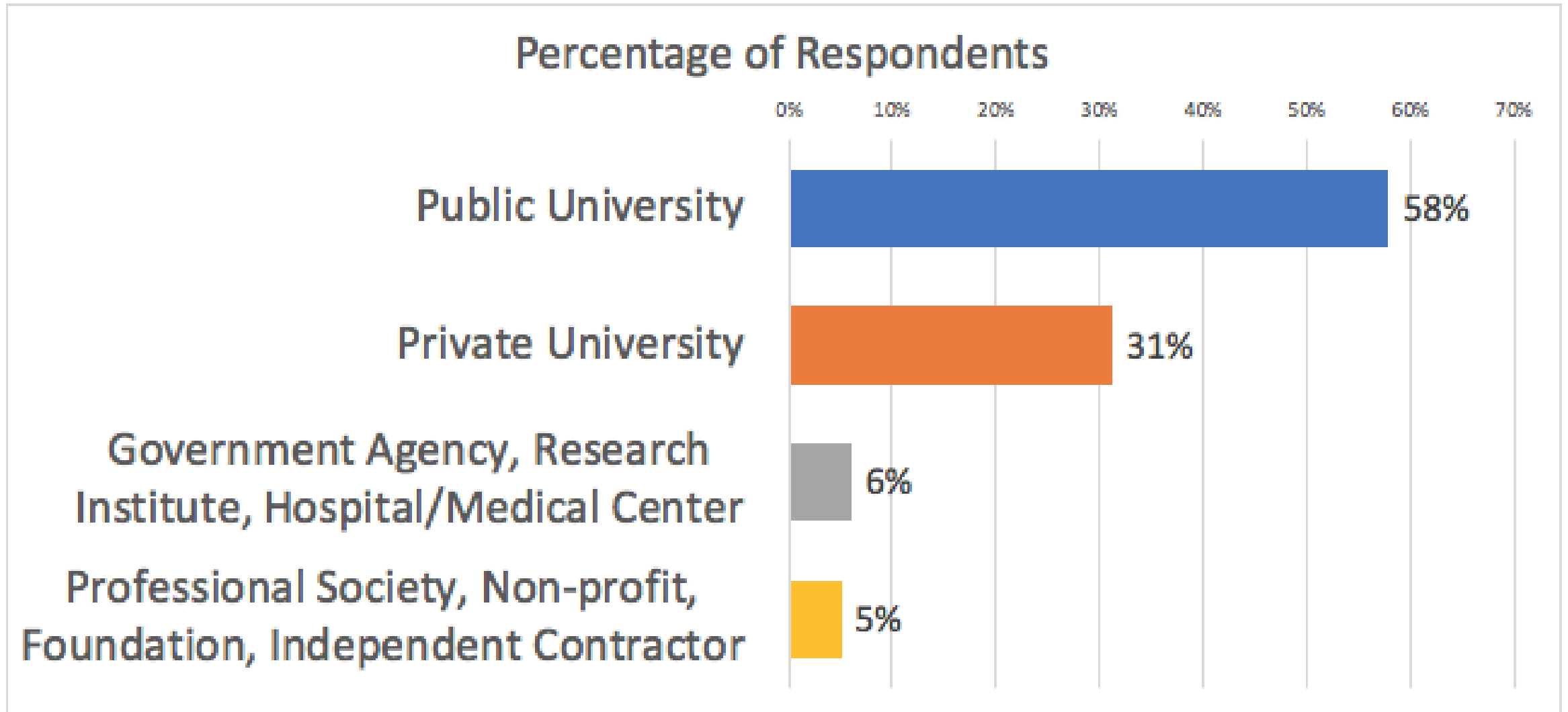
31%

Government Agency, Research
Institute, Hospital/Medical Center

6%

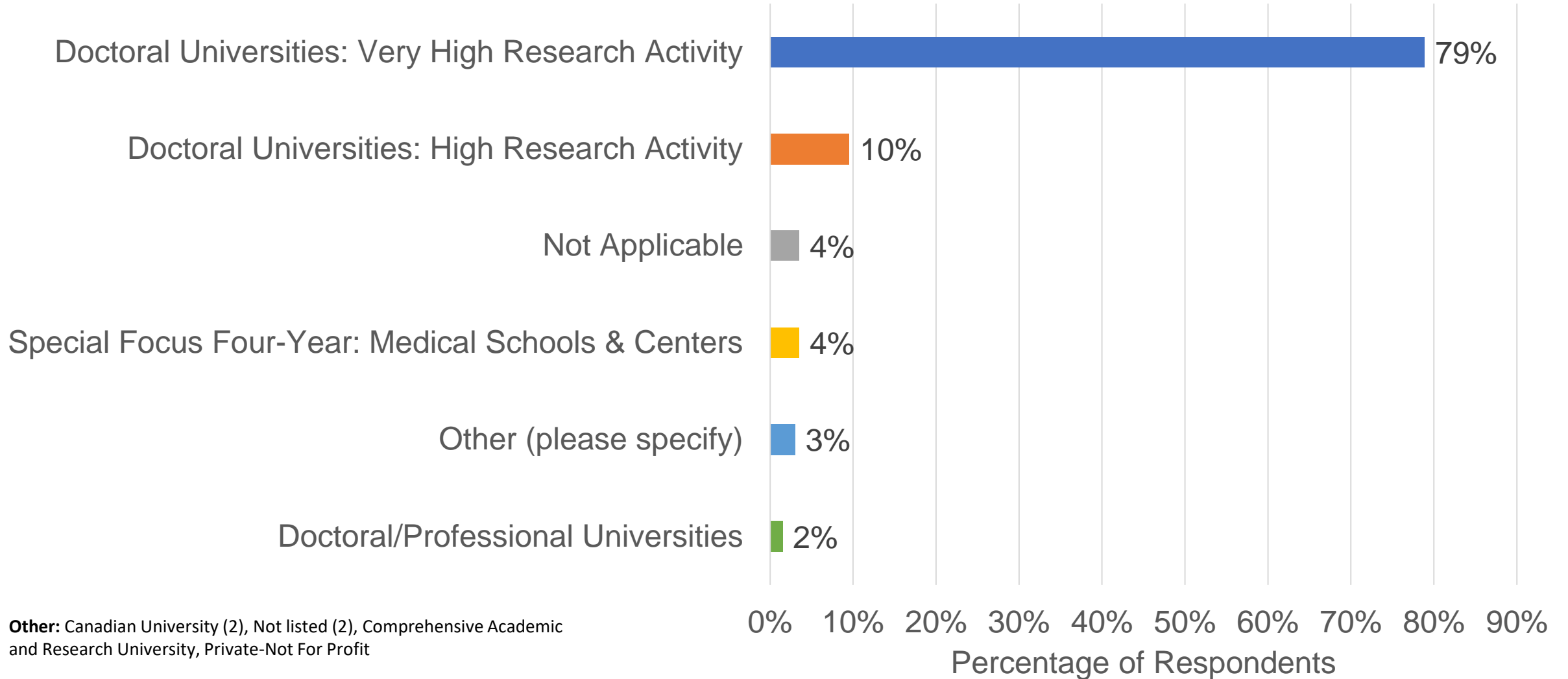
Professional Society, Non-profit,
Foundation, Independent Contractor

5%



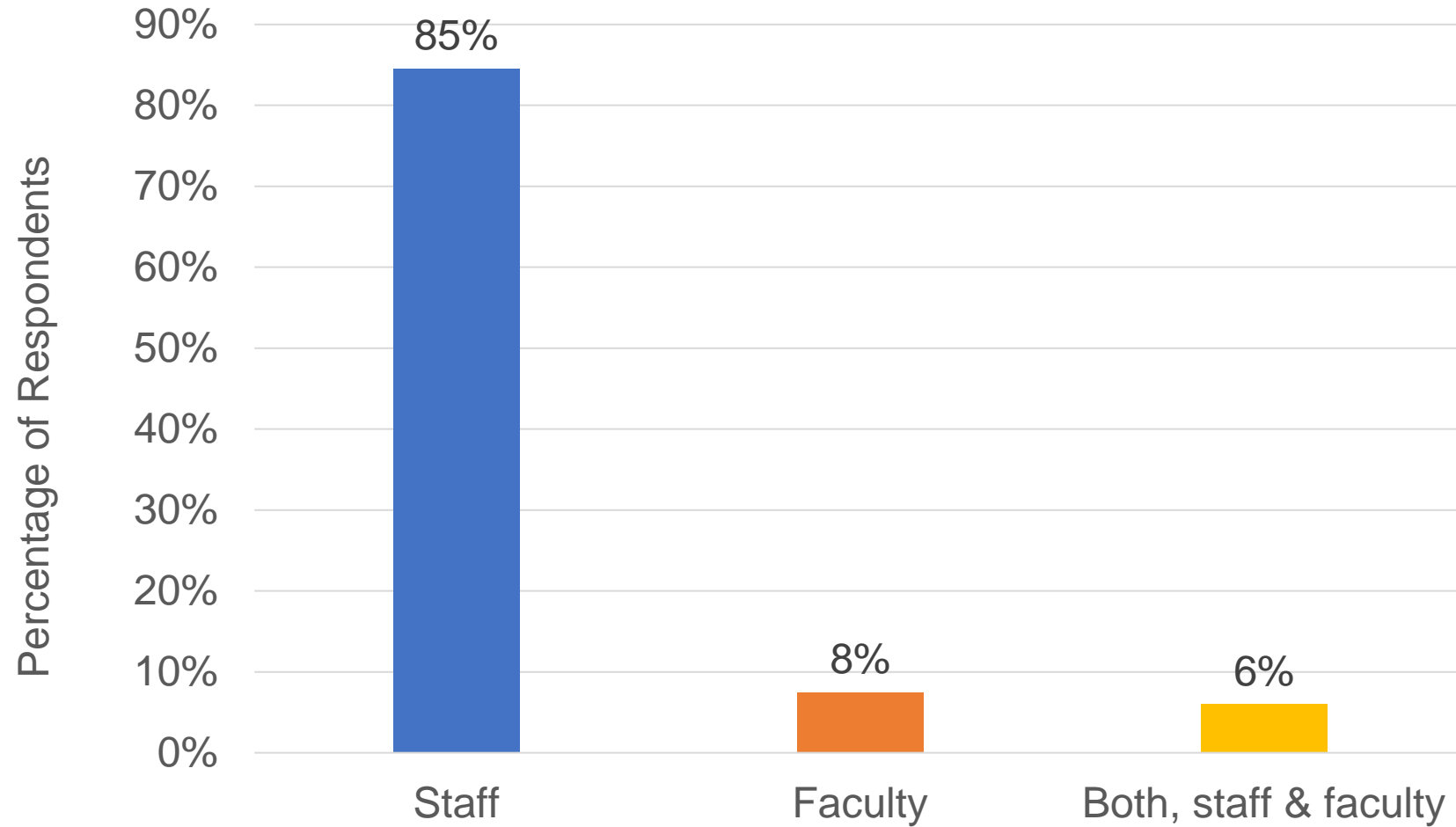
Q8: The Carnegie Classification for your institution (lookup here):

Answered: 199 Skipped: 26



Q9: What is your primary role at your institution or organization?

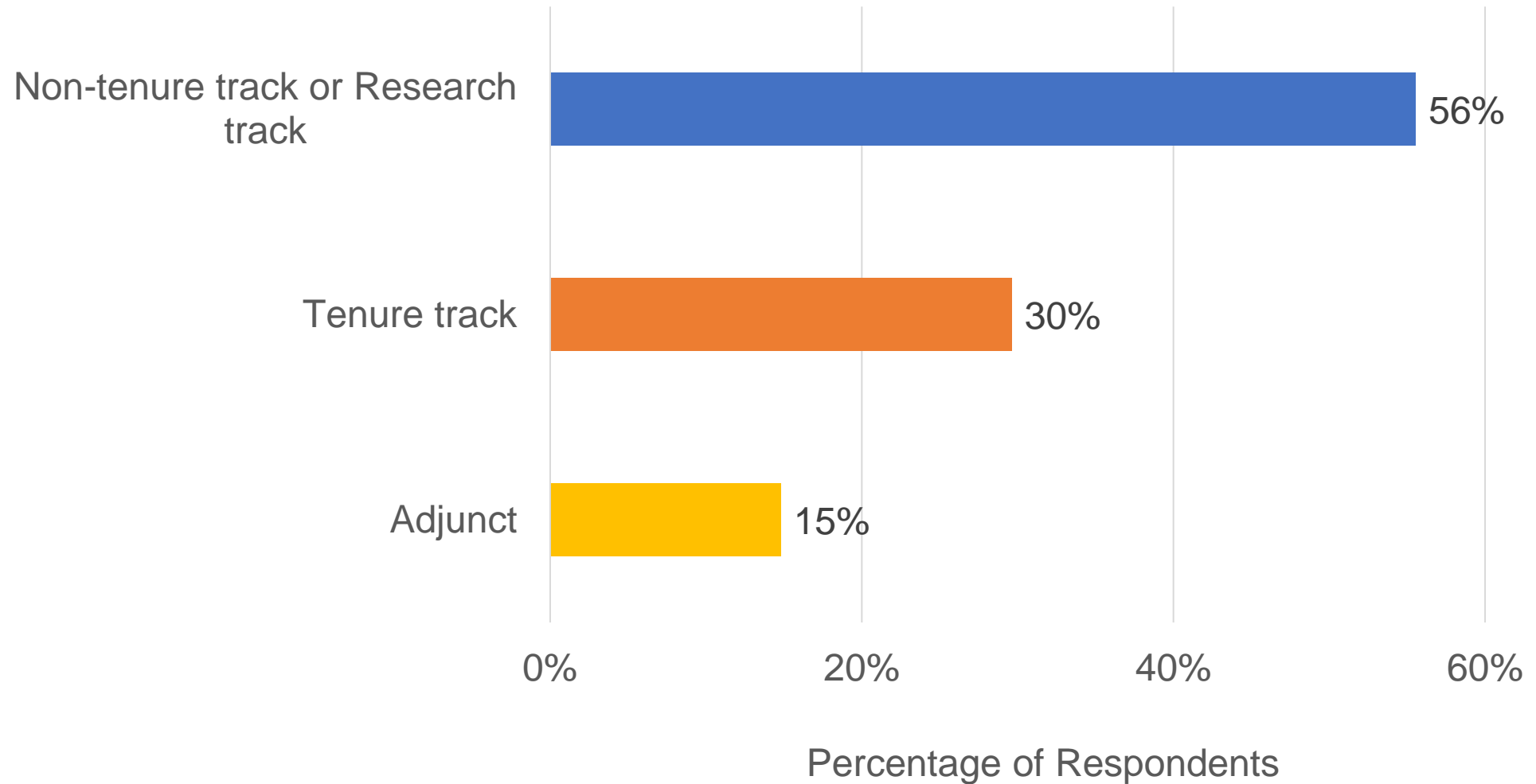
Answered: 200 Skipped: 25



<2% of respondents selected postdocs or grad students

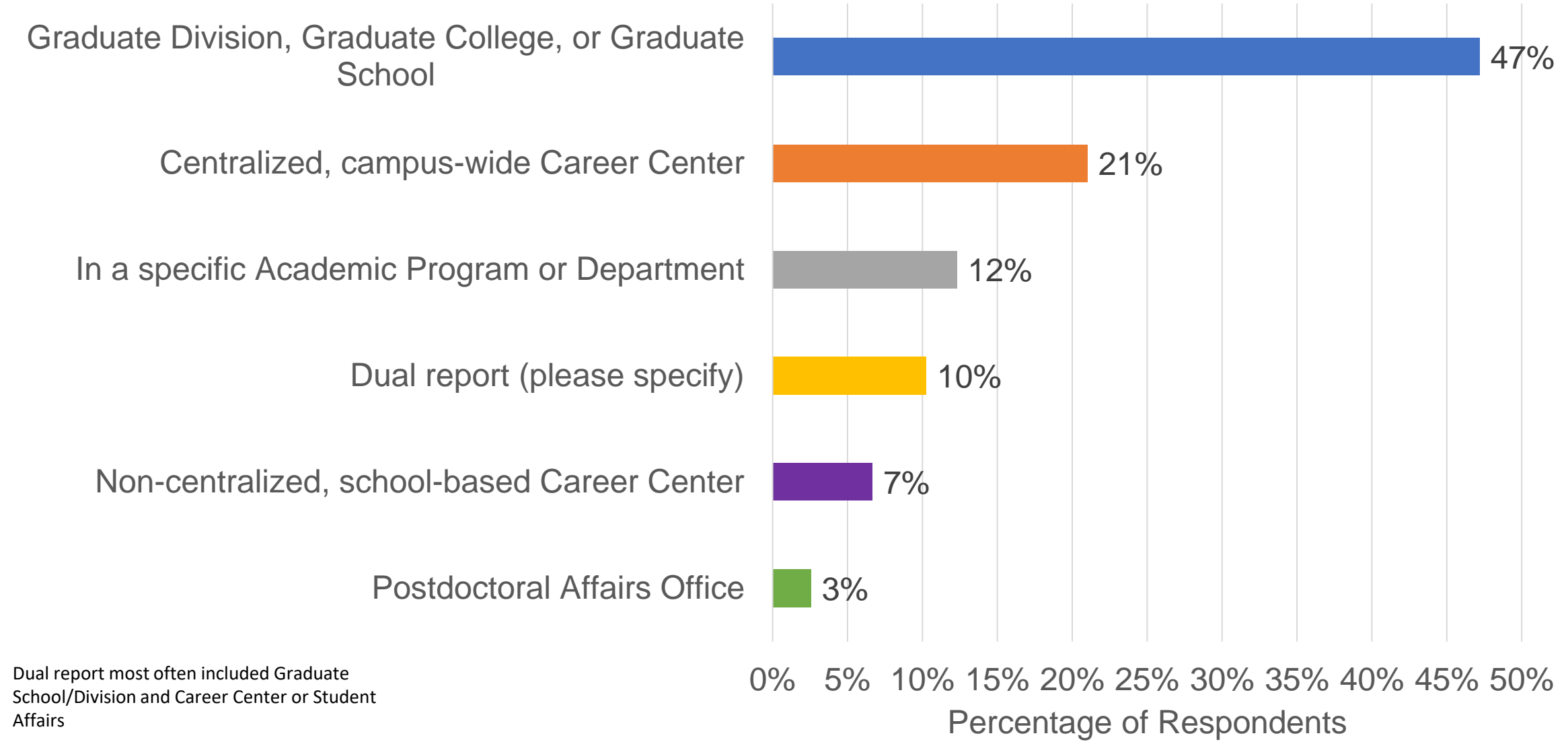
Q10: If faculty, what type of appointment do you have?

Answered: 27 Skipped: 198



Q11: Your position reports to

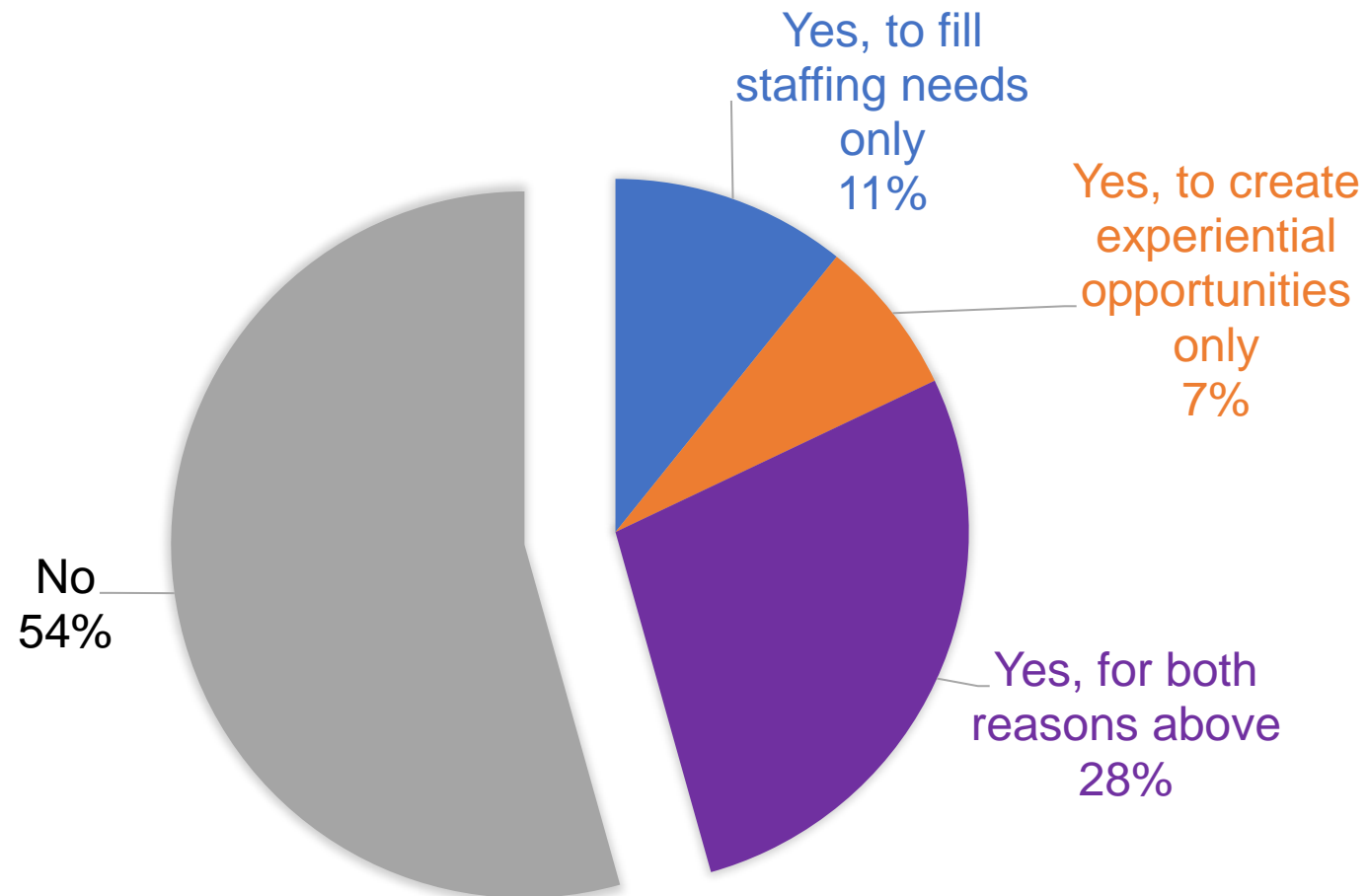
Answered: 195 Skipped: 30



Q12: Do you supervise interns/students/fellows who work with doctoral students or postdocs?

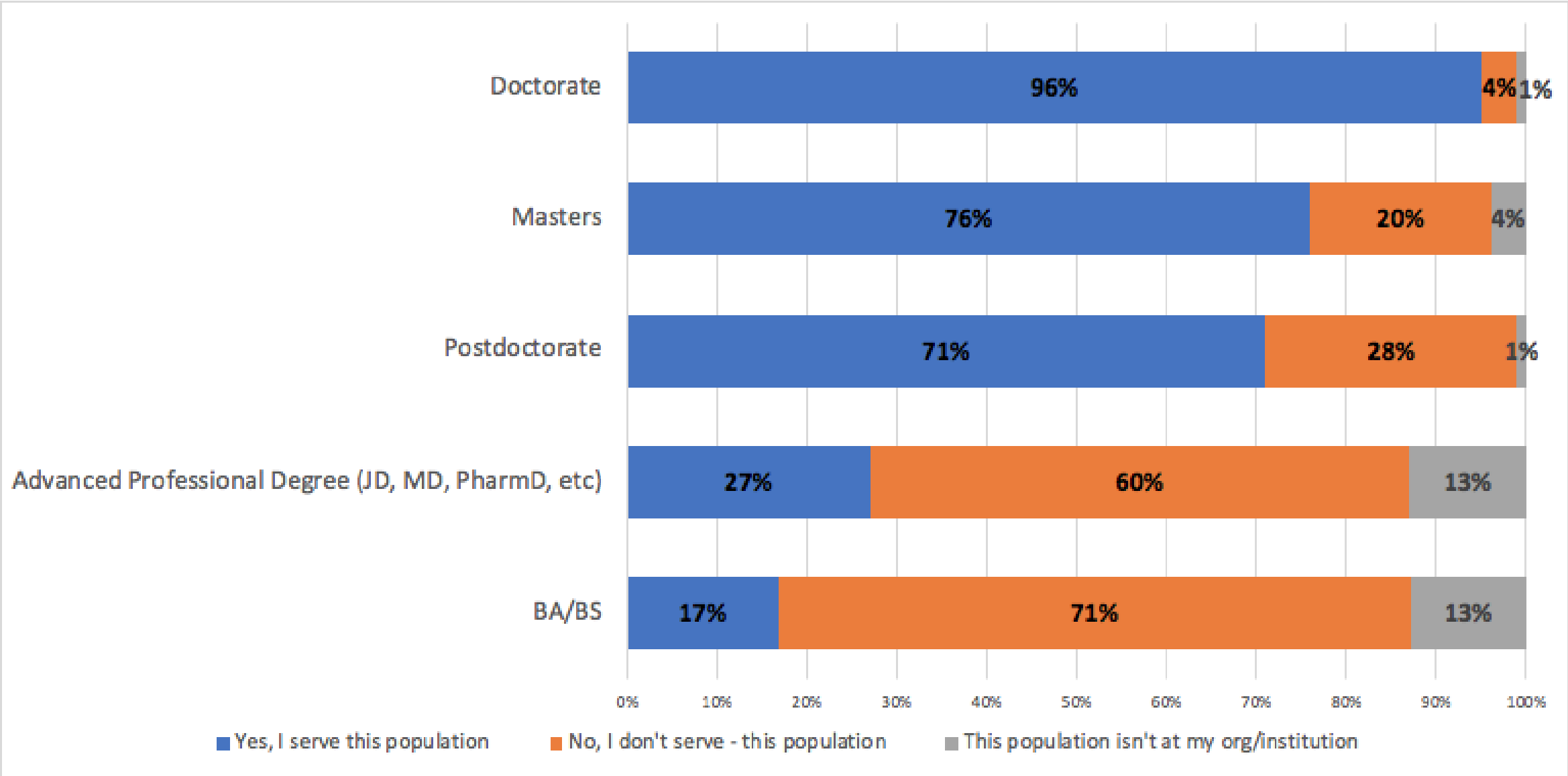
Answered: 195 Skipped: 30

46% of respondents selected "Yes"



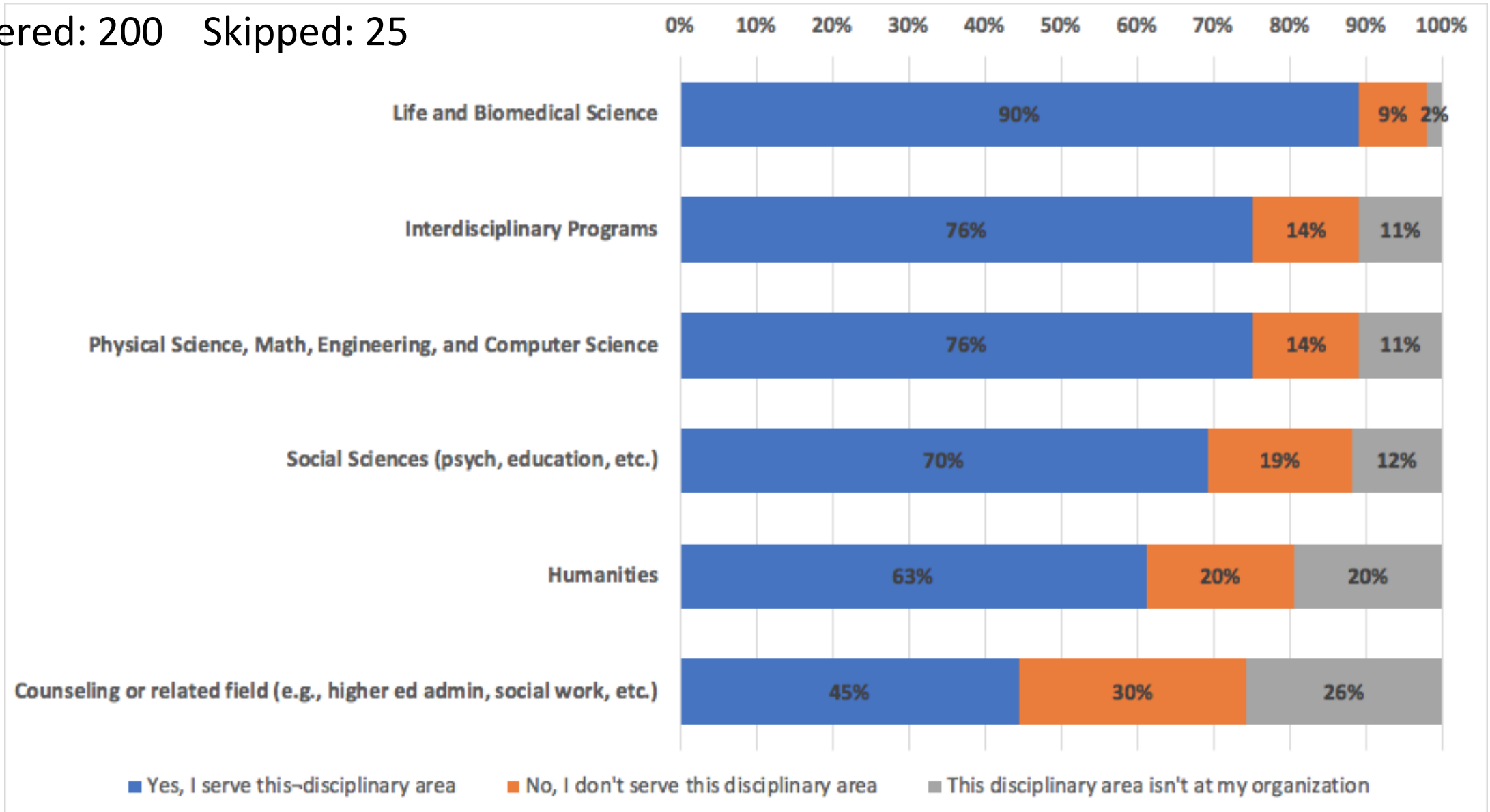
Q13: Indicate the degree levels you currently serve:

Answered: 200 Skipped: 25



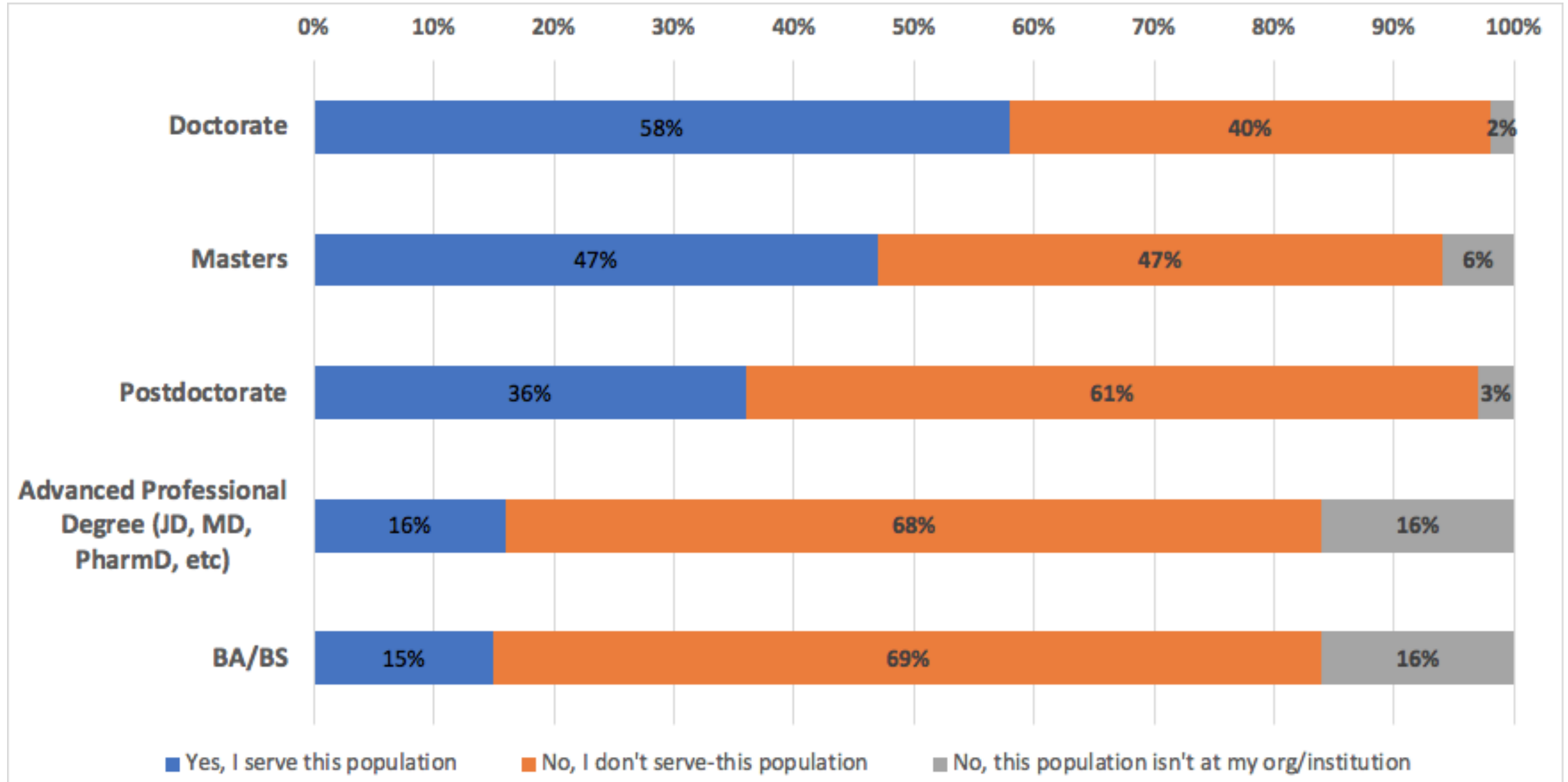
Q14: Indicate which disciplinary areas of doctoral students and postdocs you serve.

Answered: 200 Skipped: 25



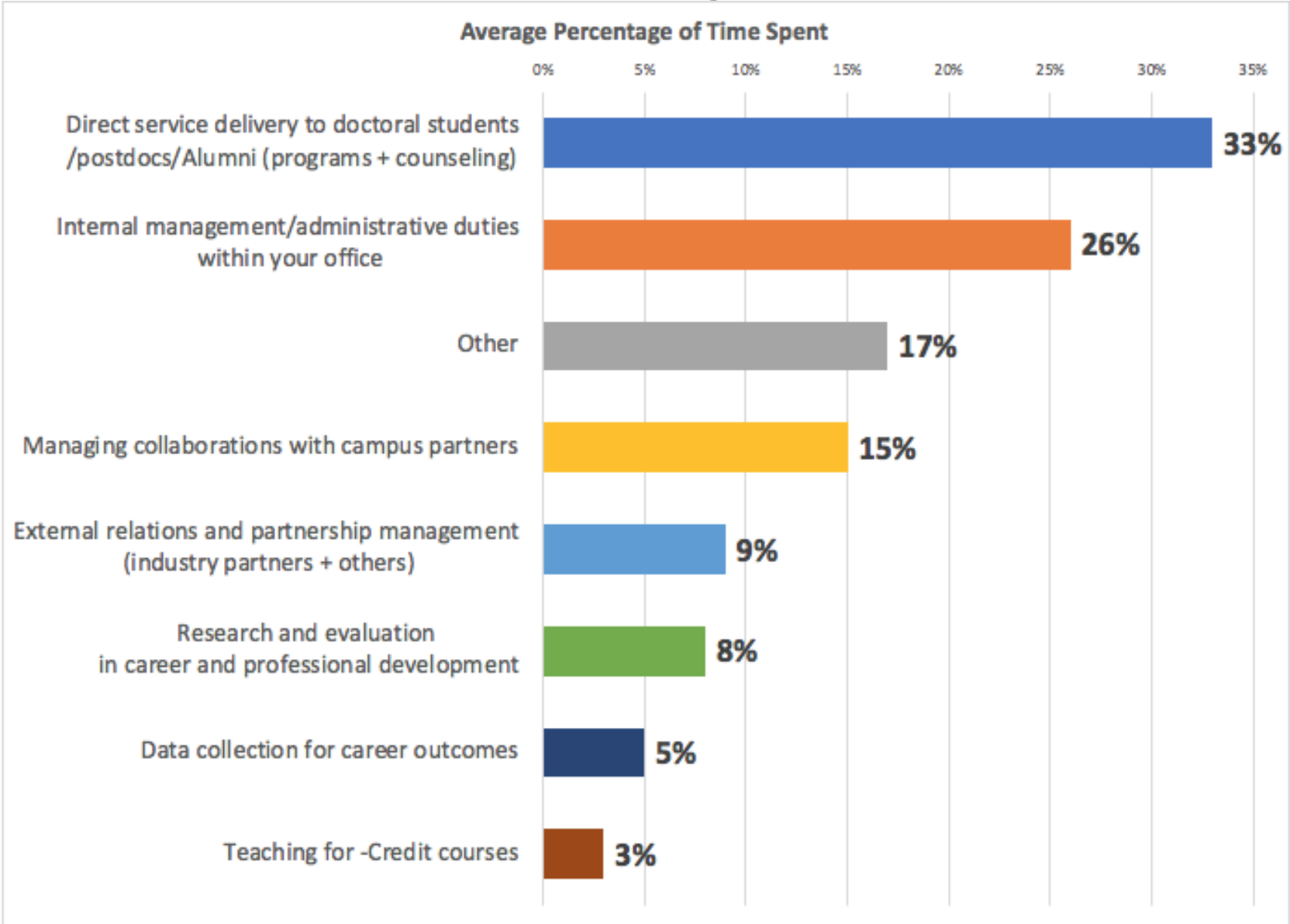
Q15: Do you serve alumni from these degree/training levels?

Answered: 199 Skipped: 26



Q16: In a typical week, indicate the percentage of time you spend in your primary role, devoted to the following activities.

Answered: 195
Skipped: 30



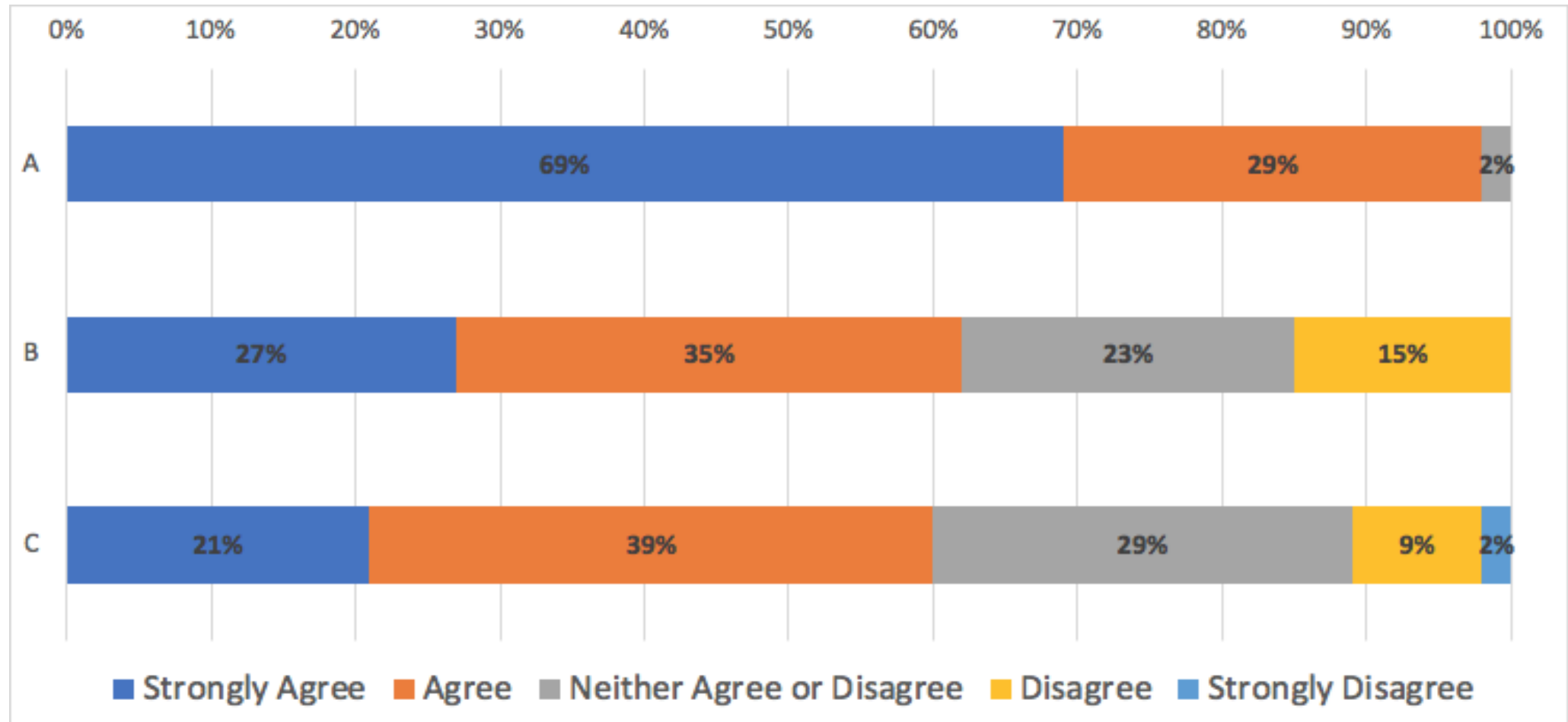
Q17. Please indicate your level of agreement with the following statements:

Answered: 195 Skipped: 30

A= Collaborate closely with the diversity and inclusion professionals on my campus

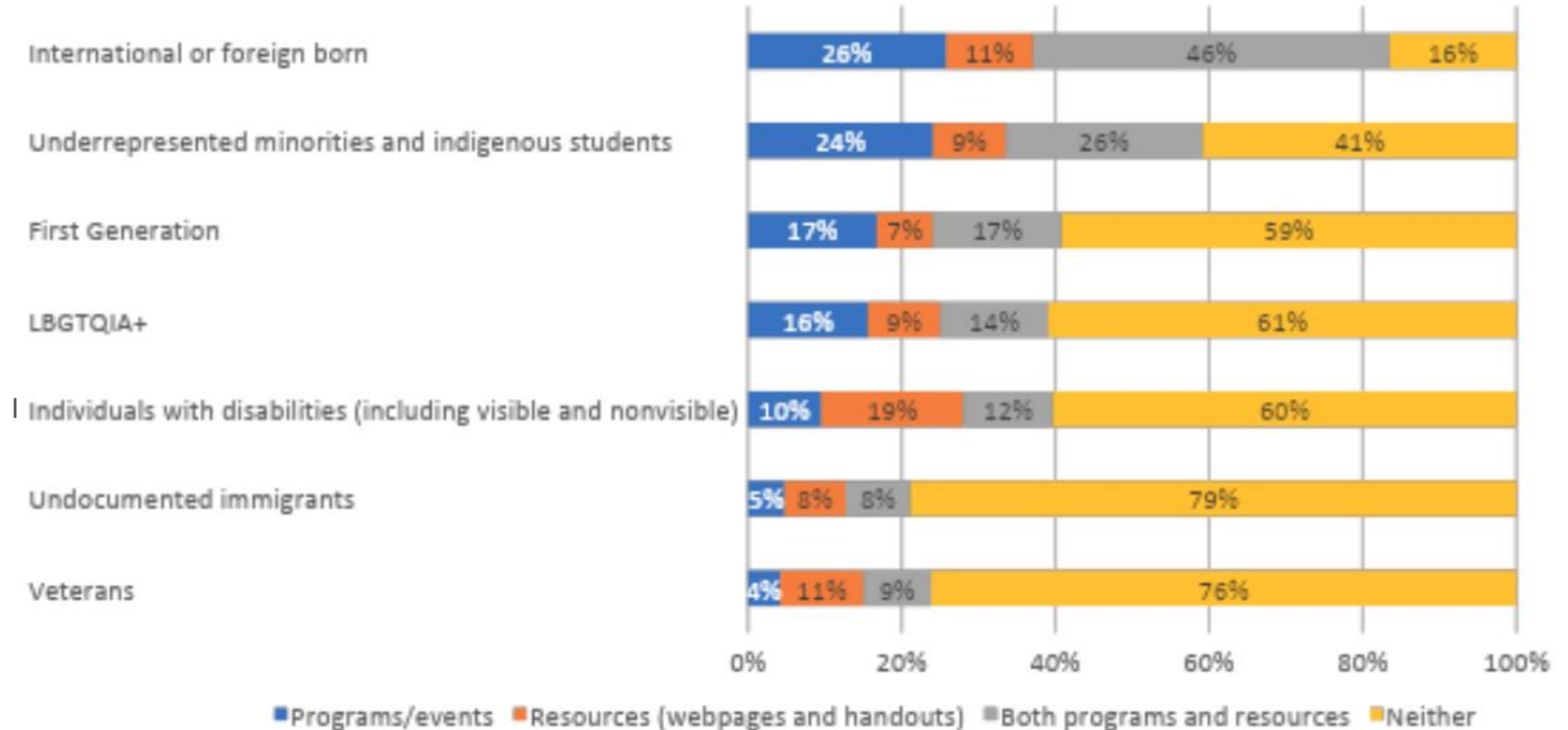
B= Tailor resources and programs to specifically address the career and professional development interest and concerns of underrepresented (e.g. race, ethnicity, gender, socioeconomic status, religious) students and scholars on my campus

C= Aware there may be differences in the career decision-making process among different underrepresented groups (e.g. race, ethnicity, gender, socioeconomic status, religious)



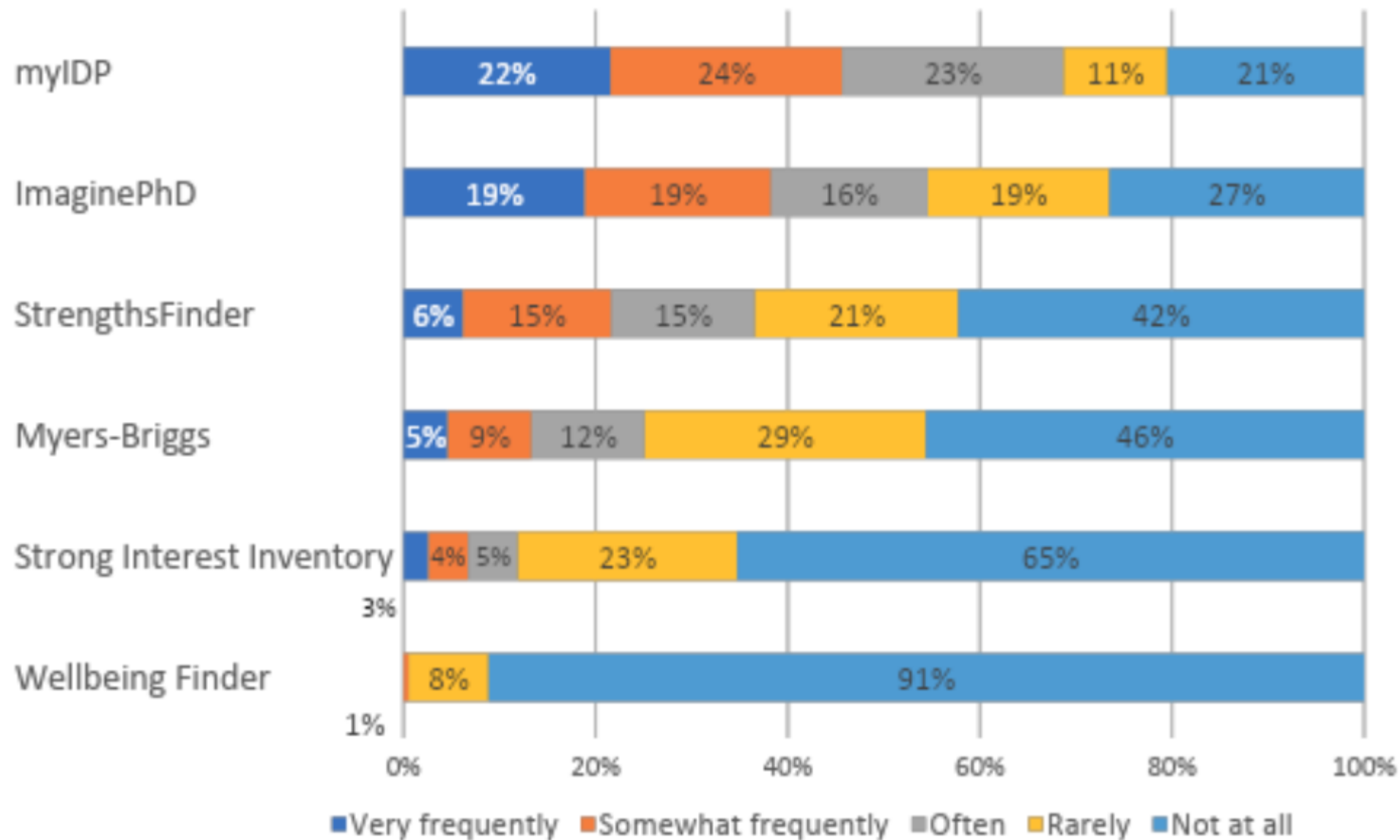
Q18. Please indicate whether you create resources or programs tailored to graduate students or postdocs from the following diverse backgrounds or identities:

Answered: 194 Skipped: 31



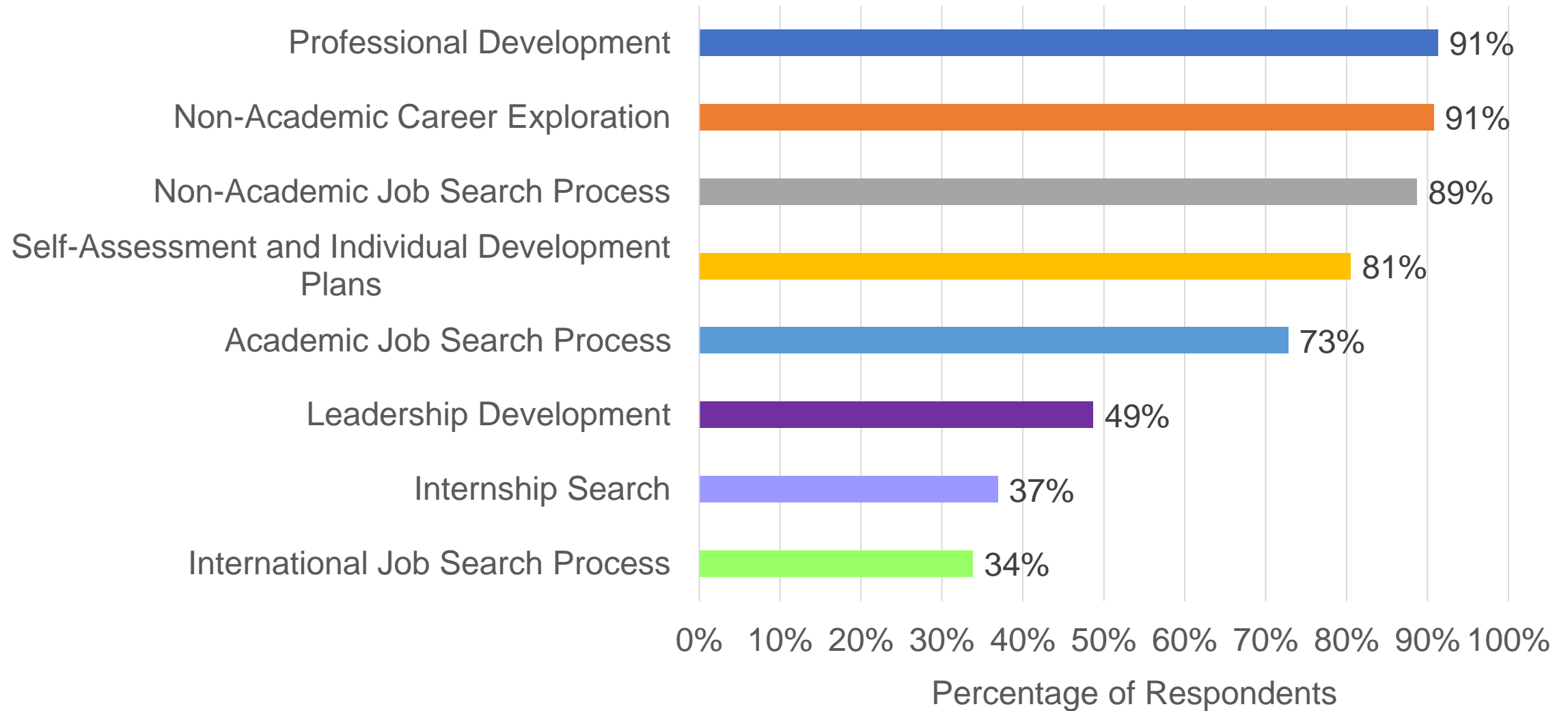
Q19. Indicate how frequently you use the following career counseling tools or resources:

Answered: 197 Skipped: 28



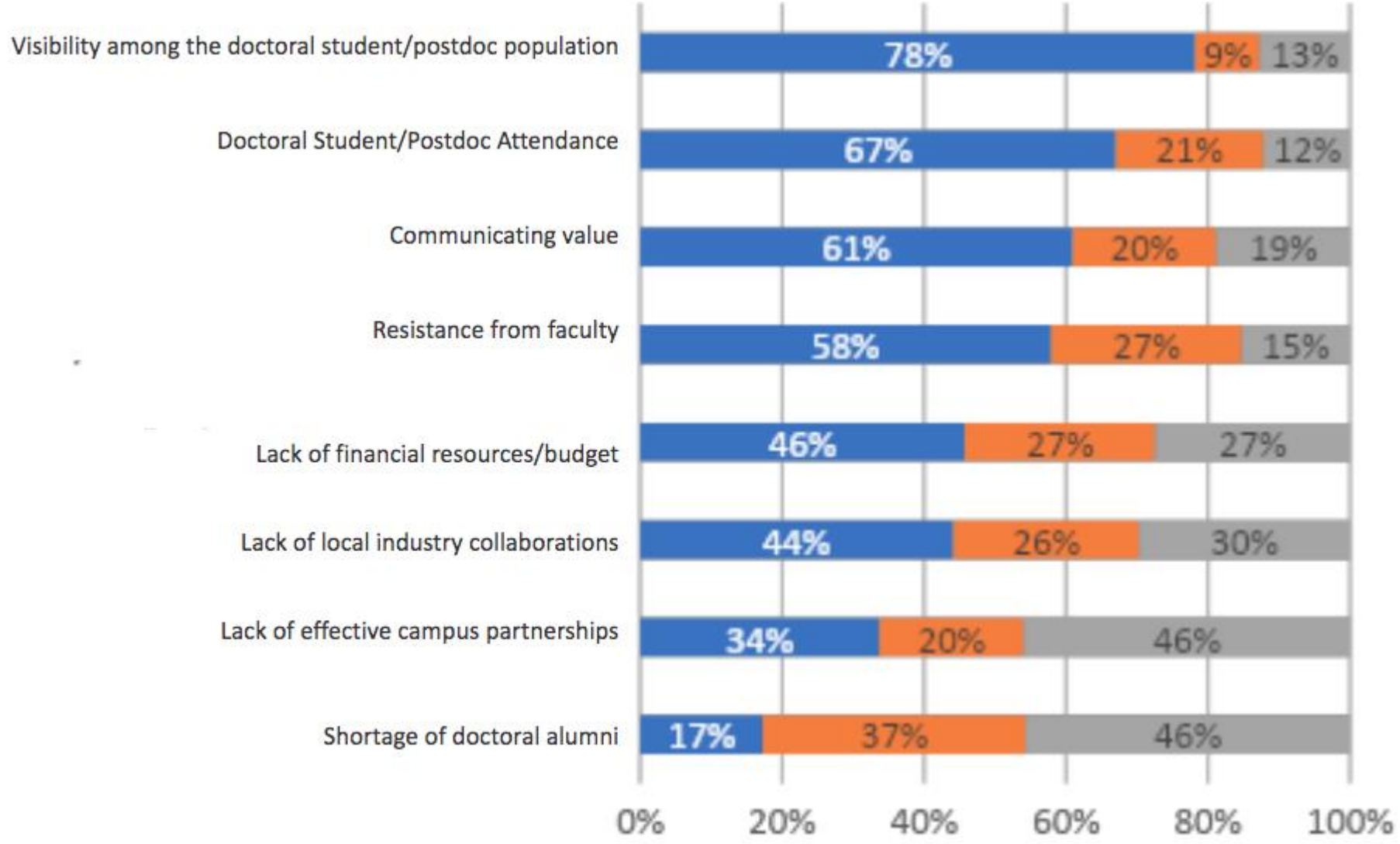
Q20. Please select the following program and workshops that you offer:

Answered: 195 Skipped: 30



Q21. Indicate your level of agreement that each challenge below is something you face in your work with doctoral students or postdocs:

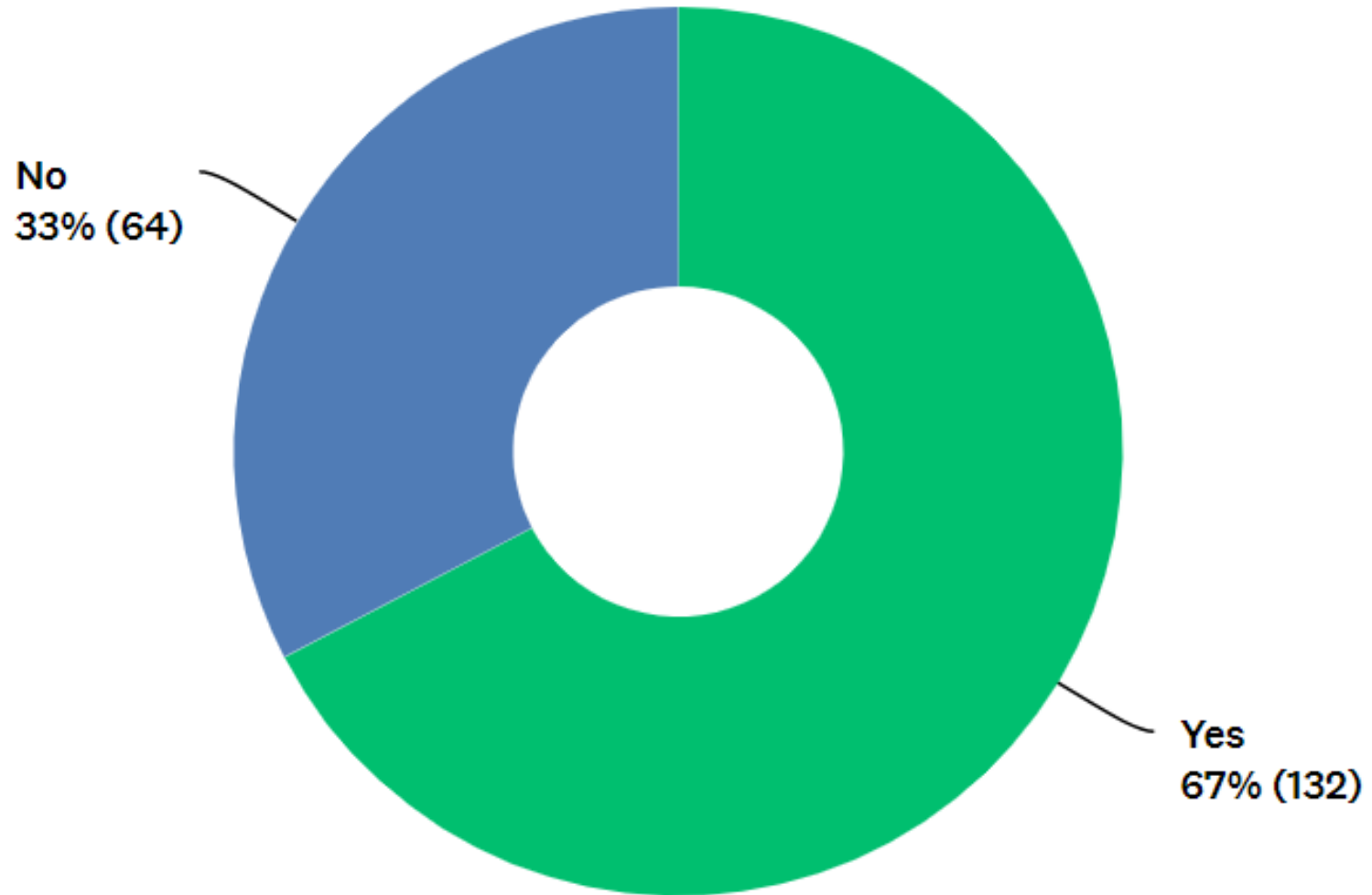
Answered: 198 Skipped: 27



■ Strongly Agree/Agree ■ Neither agree/disagree ■ Disagree/Strongly Disagree

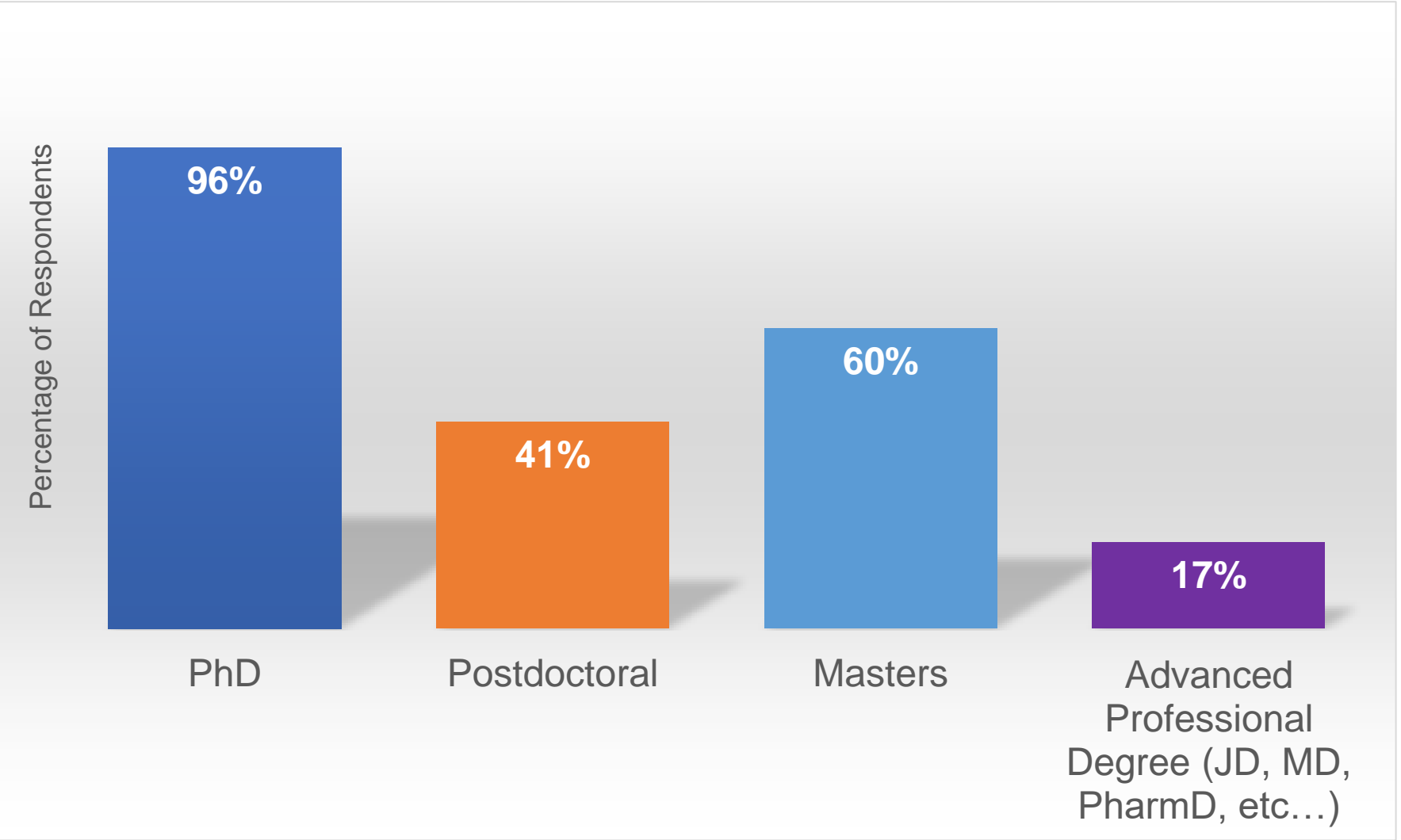
Q22. Do you collect career outcomes data on graduate students or postdocs?

Answered: 200 Skipped: 25



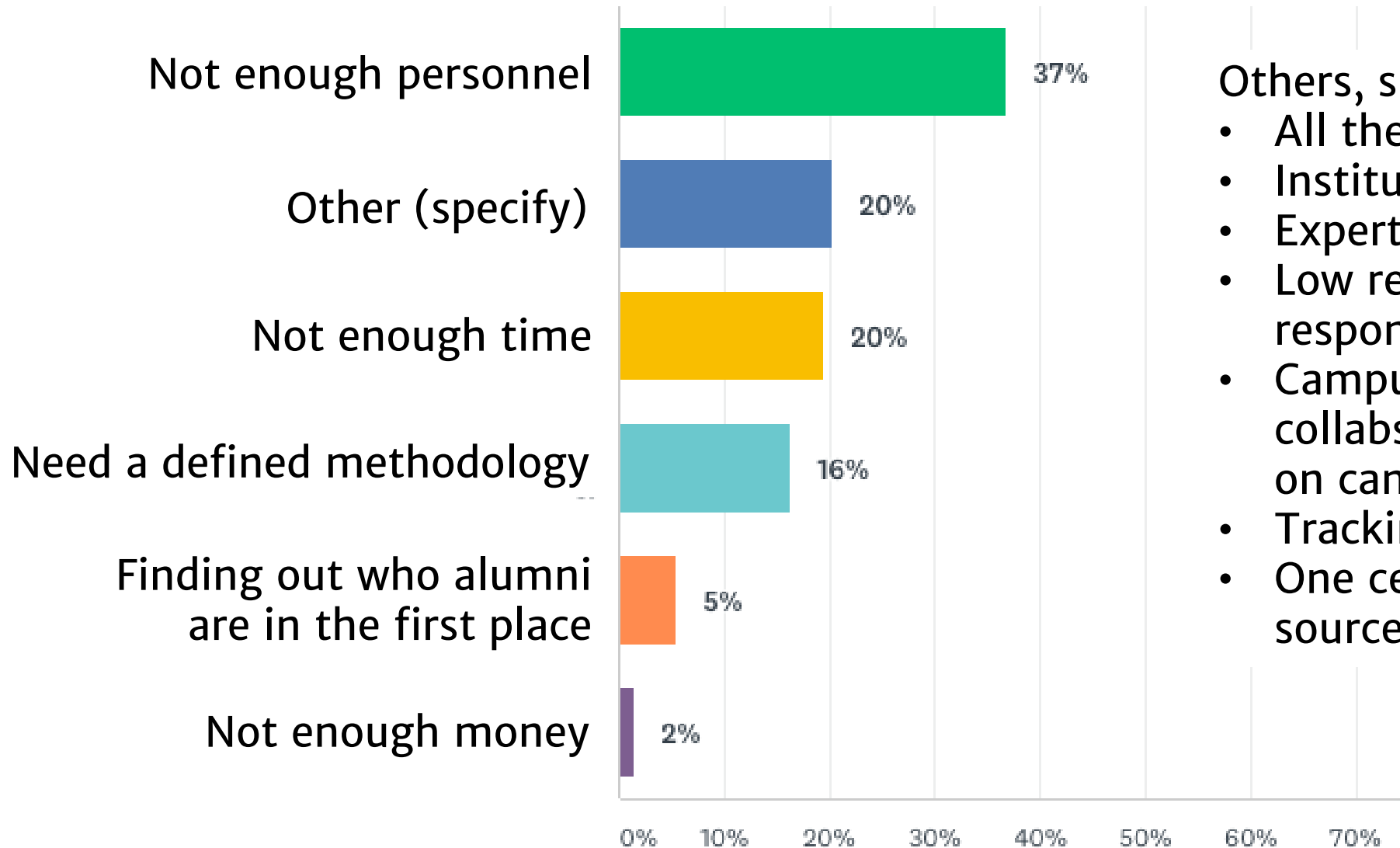
Q23. For which of the following advanced degree populations does your organization collect career outcomes data? (Select all that apply)

Answered: 134 Skipped: 91



Q24. What do you consider to be your biggest hurdle when tracking career outcomes?

Answered: 128 Skipped: 97

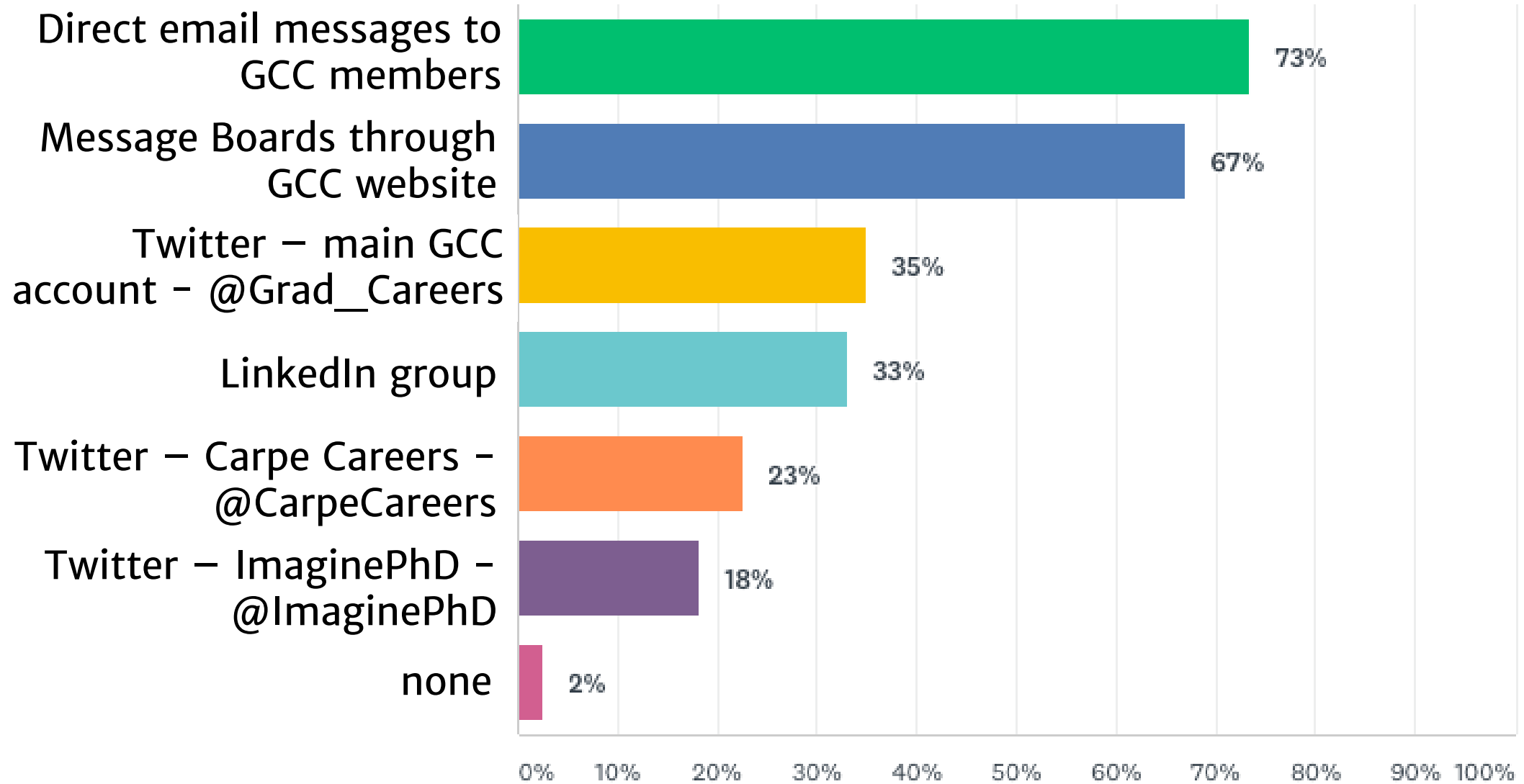


Others, specified:

- All the above
- Institutional support
- Expertise to interpret data
- Low response rate/lack of response
- Campus partner collabs/other stakeholders on campus
- Tracking down people
- One centralized collection source

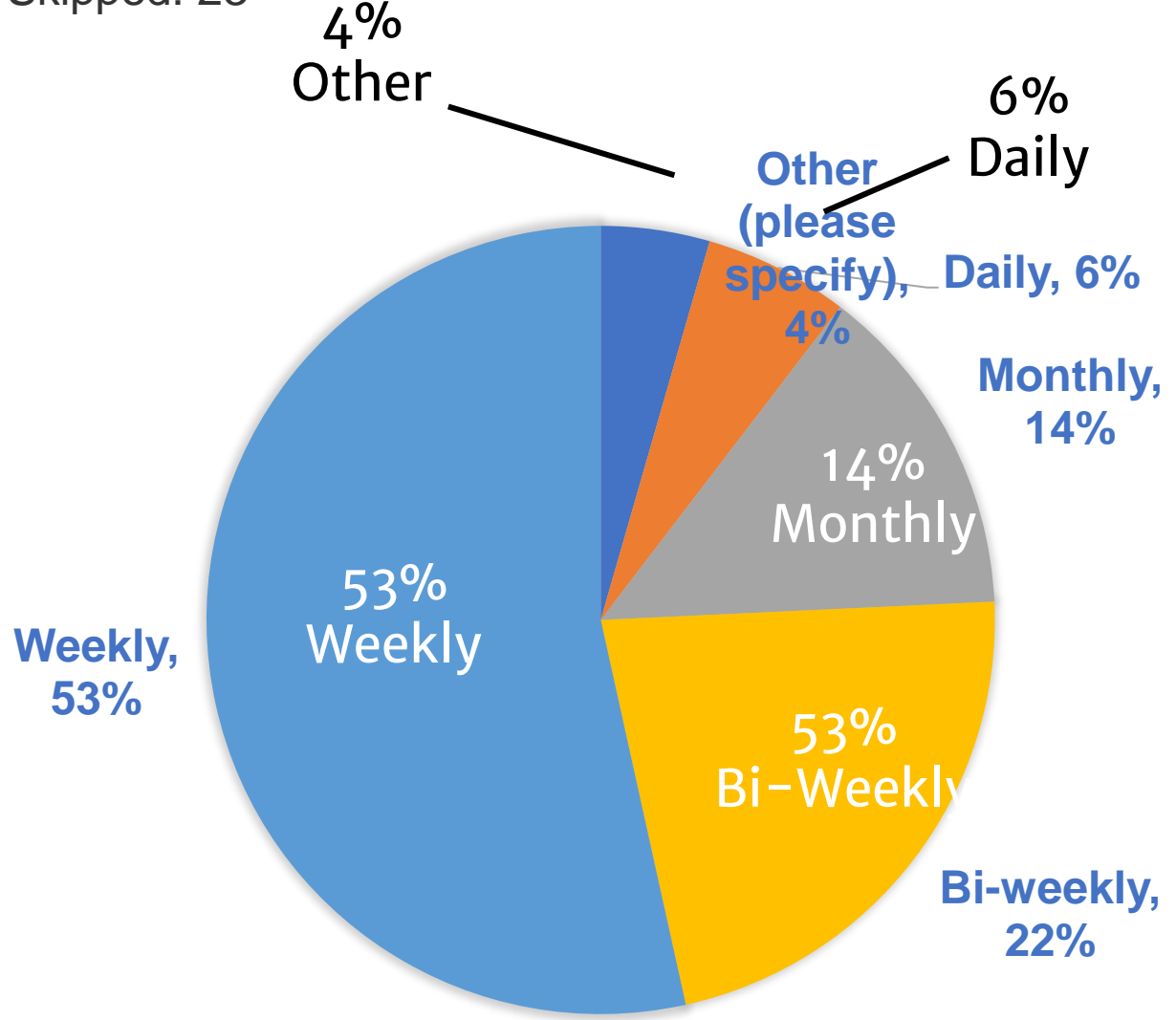
Q25. Through what avenues do you interact with the GCC? (Check all that apply)

Answered: 199 Skipped: 22



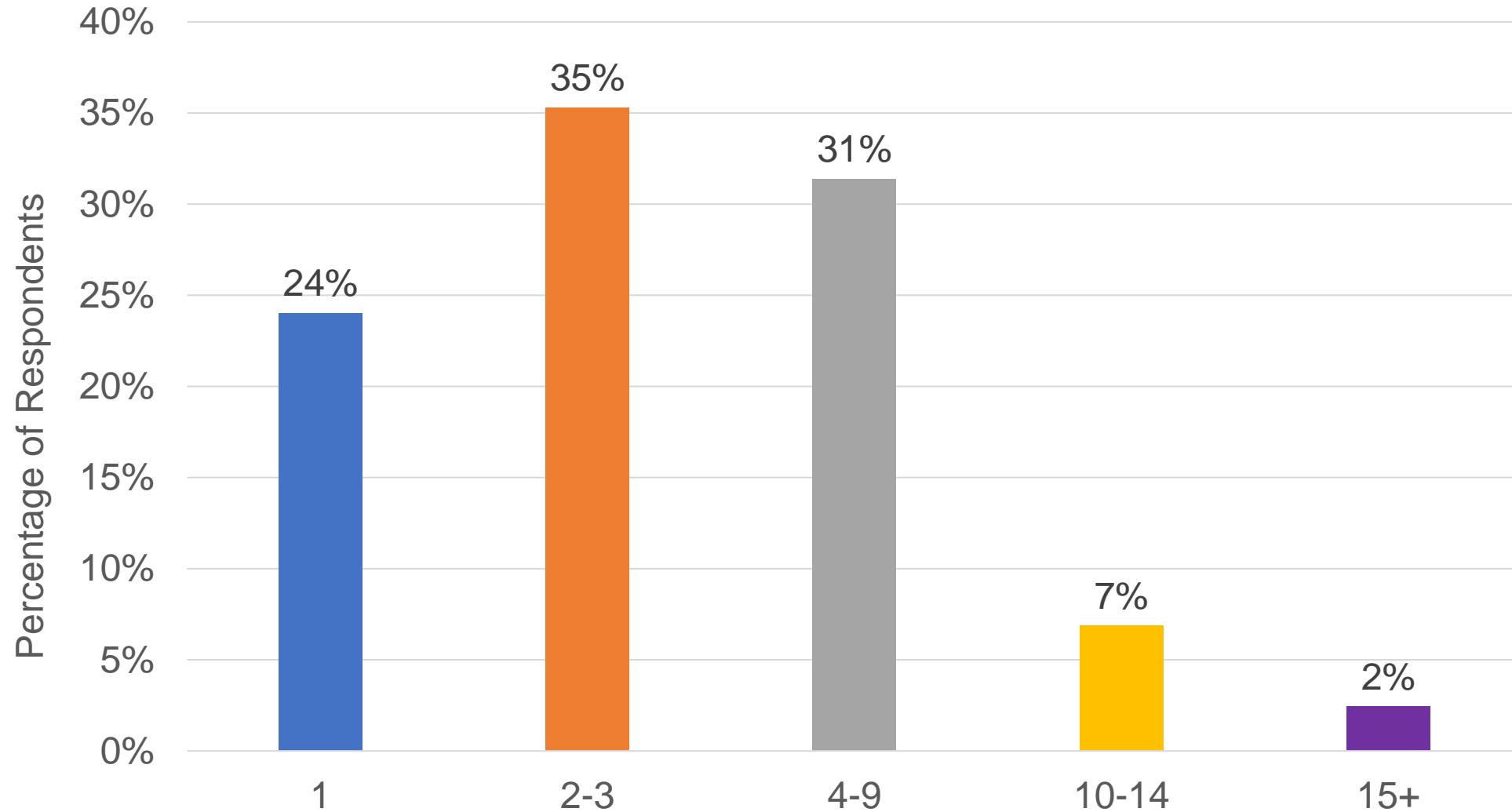
Q26. How often would you prefer to receive GCC communications? (Select one)

Answered: 198 Skipped: 23



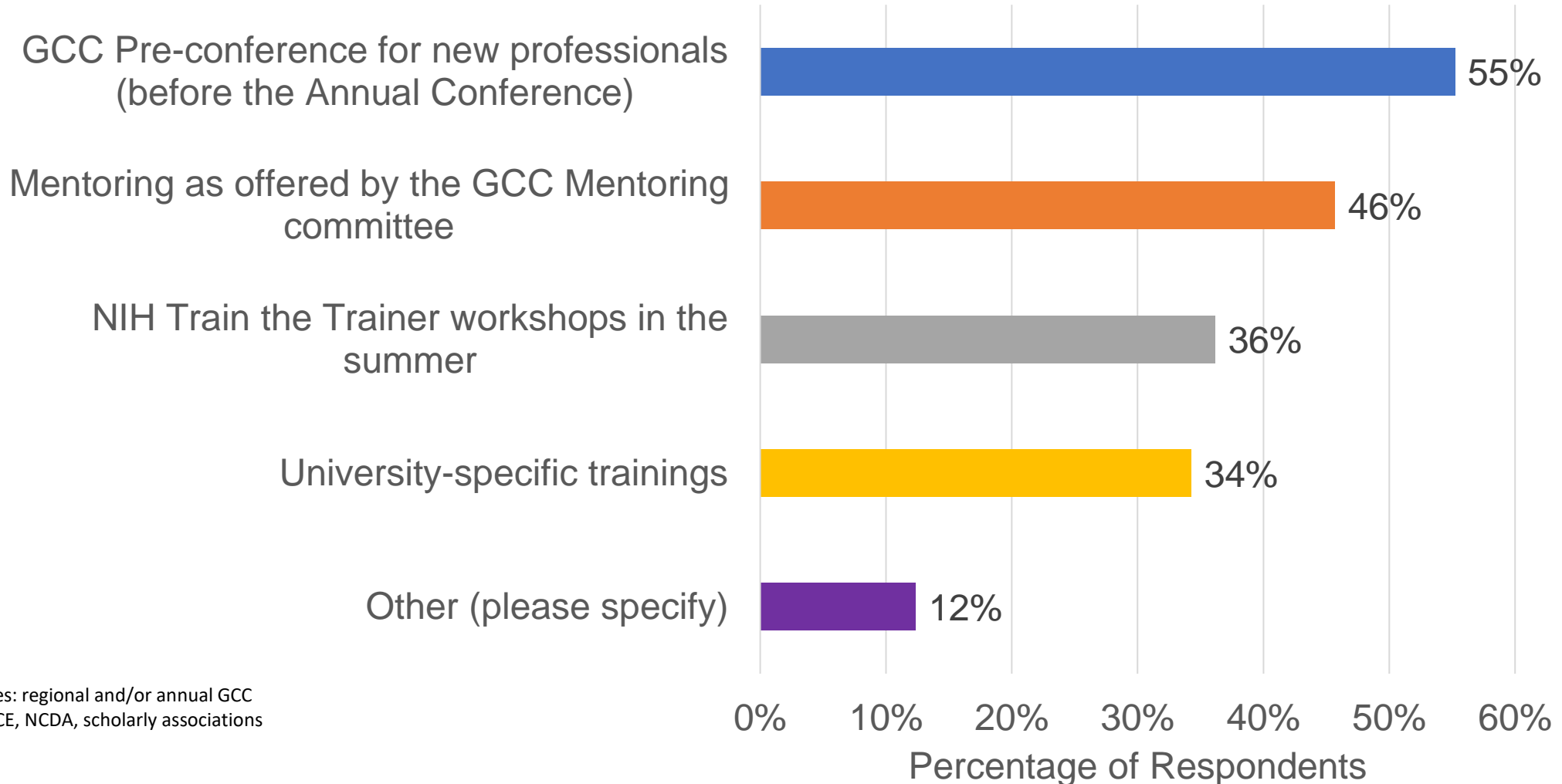
Q27. How many years have you been a member of the GCC? Please round up.

Answered: 204 Skipped: 21



Q28. As a new member of the GCC, what resources have you utilized or plan to utilize regarding your development as a career professional?

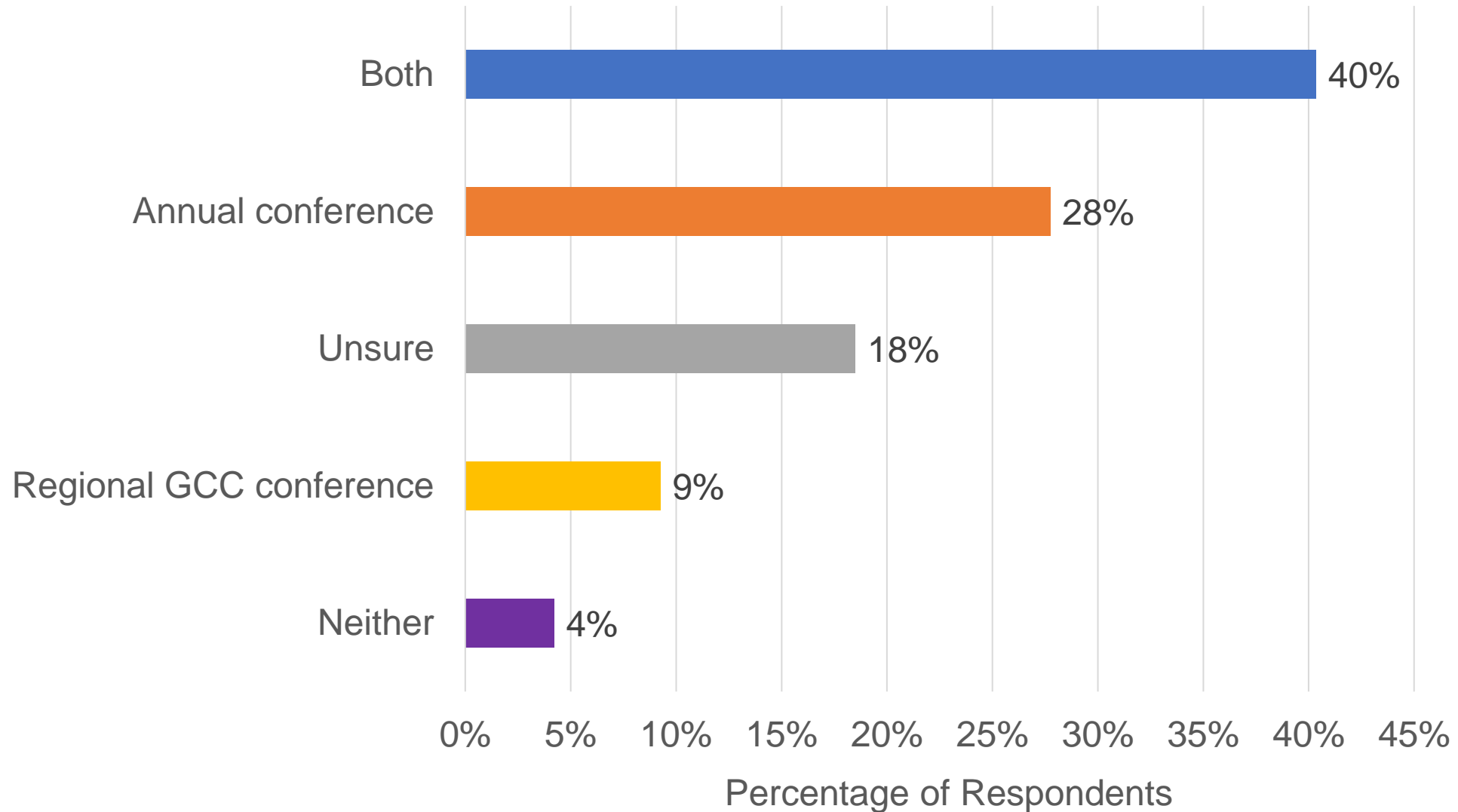
Answered: 105 Skipped: 120



Other includes: regional and/or annual GCC meeting, NACE, NCDA, scholarly associations

Q29. As a new member of the GCC, which GCC conferences do you plan to attend in the next year?

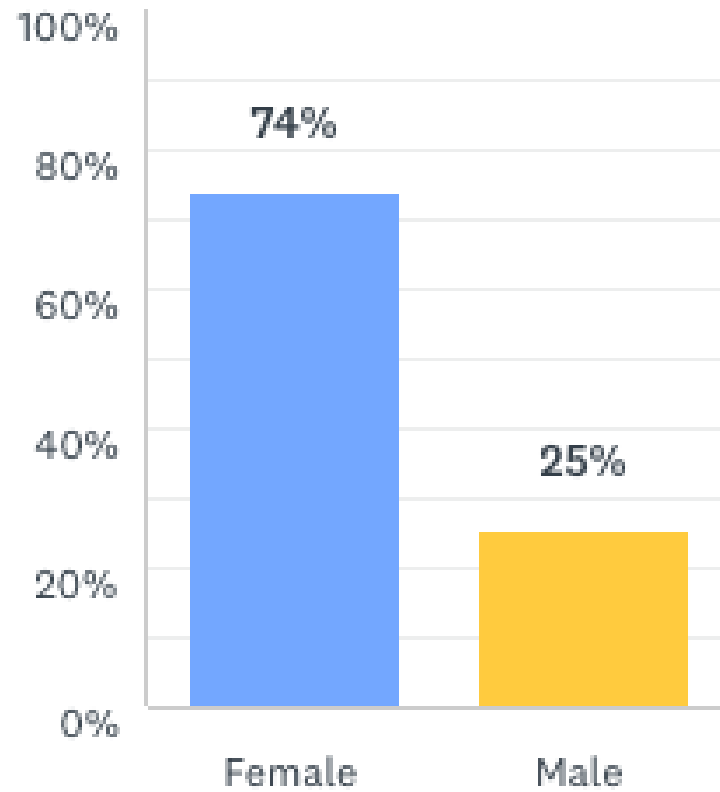
Answered: 119 Skipped: 106



Demographic Information

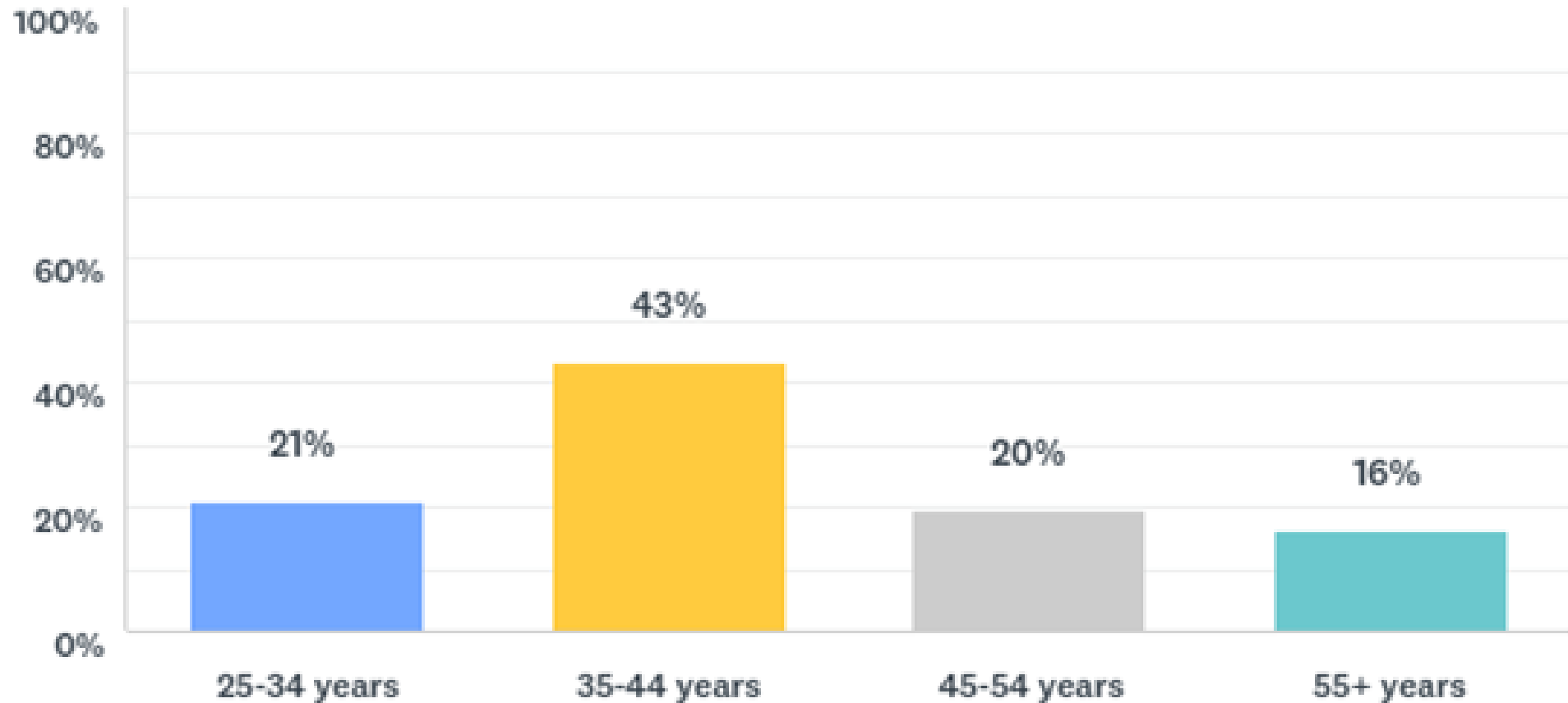
What is your gender?

Answered: 177 Skipped: 48



What is your age?

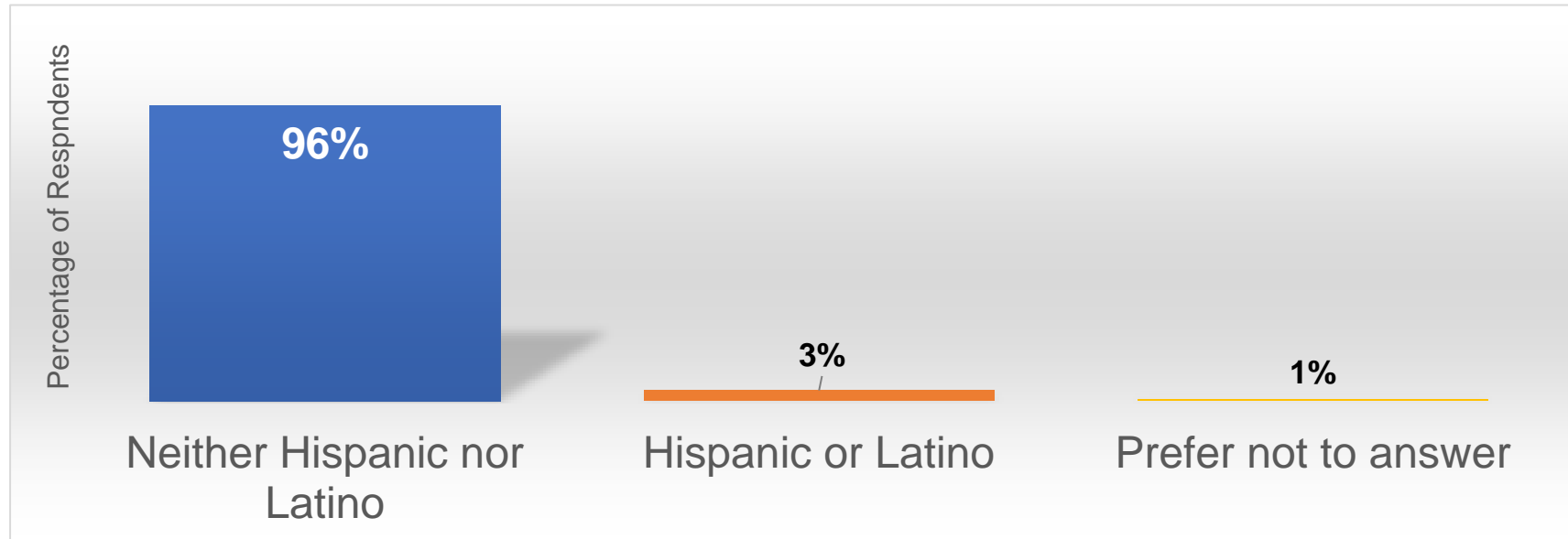
Answered: 175 Skipped: 50



Which of the following describes your ethnicity:

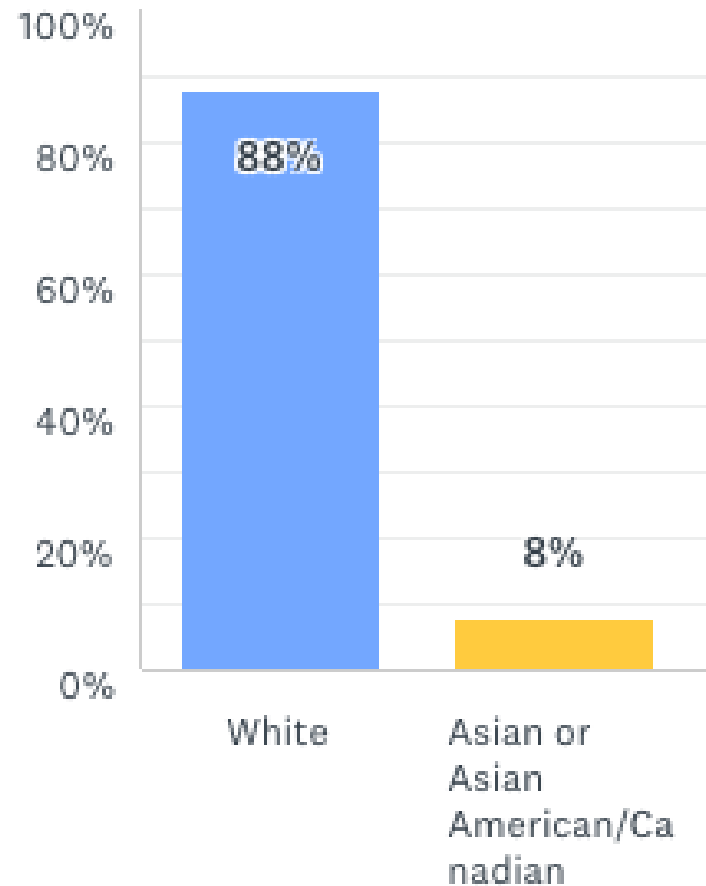
Answered: 176 Skipped: 49

- 96% of respondents selected “Neither Hispanic nor Latino”
- <5% of respondents selected “Hispanic or Latino” or “Prefer not to answer”



Which of the following describes your race: (Check all that apply)

Answered: 177 Skipped: 48



<5% of respondents selected Black or African American, Native American, Native Alaskan, or Indigenous Person, Native Hawaiian or Other Pacific Islander, or Prefer Not to Answer

Would you identify yourself as underrepresented in any of the following categories? (Check all that apply)

Answered: 168 Skipped: 57

